

# 2024-2025 NOMINAL ROLL



GOVERNMENT OF TUVALU

PRESENTED AS PART OF THE 2024-2025 NATIONAL BUDGET

BY

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DEPUTY PRIME MINISTER AND MINISTER OF FINANCE AND ECONOMIC  
DEVELOPMENT

## Introduction

The 2024-2025 Nominal Roll was formulated in compliance with Tuvalu Government Financial Instruction, which mandates that all accounting officers submit Nominal Rolls of permanent employees for budget review by the Planning, Budget, and Aid Coordination Department. Finalised Nominal Rolls resulting from this review serves as the basis for estimating personal emolument expenditure in the subsequent year's budget, with any changes necessitating immediate notification to the Treasury Department.

The current nominal roll is based on the statistics indicating that 54% of the population are males, while around 46% are females, with 599 males and 503 females recorded. This provides valuable demographic insight for policy making and resources allocation. Understanding these proportions informs the development of gender-specific policies and initiatives while also reflecting cultural norms and social dynamics within the communities.

Acknowledging the dynamic nature of the staffing landscape, the nominal roll reflects a consistent annual increase in staffing levels. Notably, this trend is exemplified by a significant rise of **21** posts from the previous year, resulting in a total Establishment Register (ER) of **1,402** for the 2024-2025 fiscal year. This growth is underscored by the latest figures, revealing a surge in staffing expenditure from **\$28,594,906** in 2023 to **\$37,142,351** for the 2024-2025 fiscal year, representing a **30%** increase of **\$8,547,445**. This substantial expenditure rise is not solely attributed to the additional **21** posts, which cost **\$316,206**, but also to adjustments aligned with the Government's new salary structure, totalling **\$6,320**, and **\$445,754** for Salary casual. These adjustments are indicative of a strategic approach to human resource management aimed at enhancing efficiency and effectiveness across all sectors.

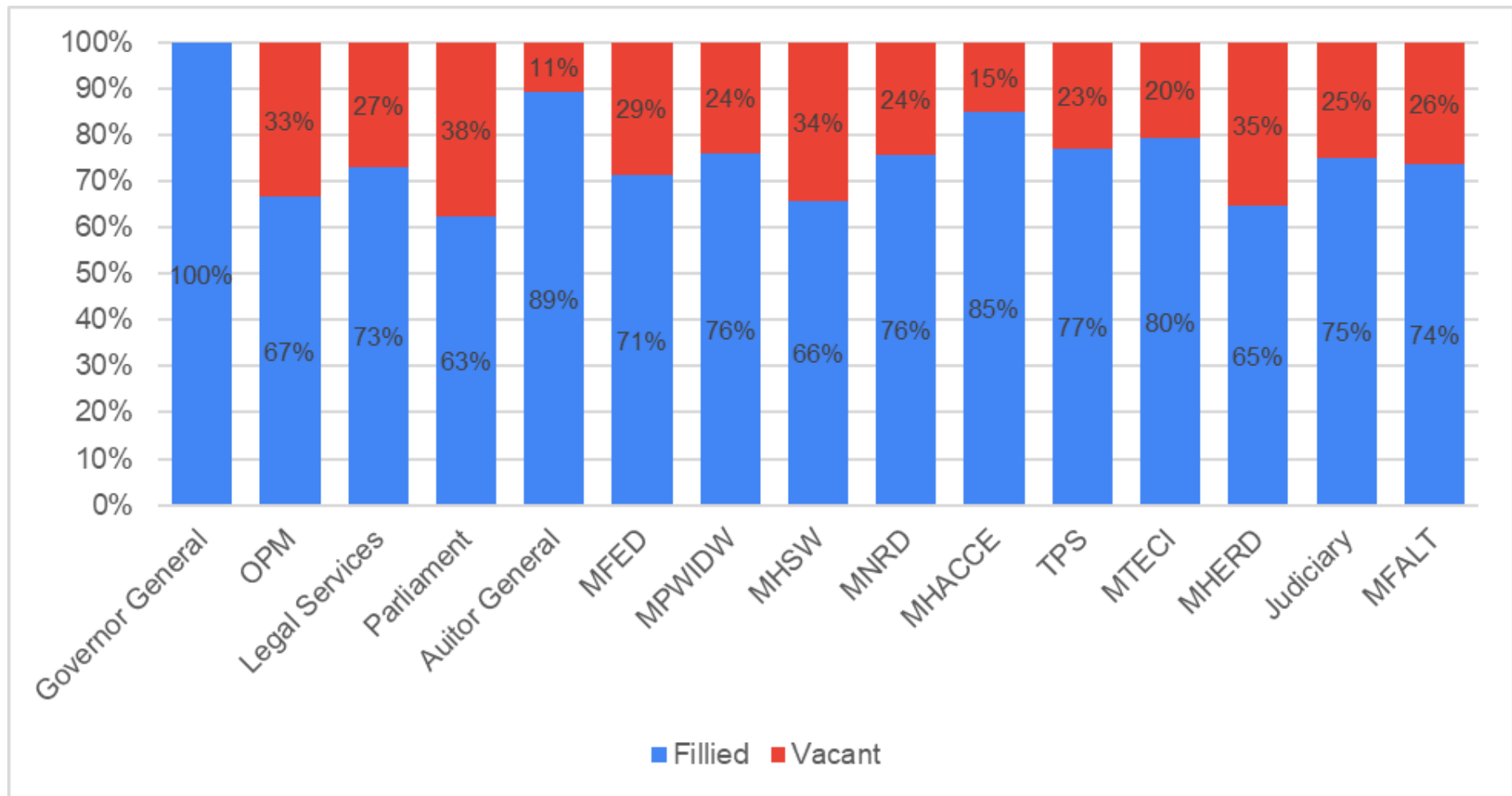
Furthermore, out of the total nominal roll of **1293** in the year 2022, vacancies account for **21%**, while filled positions represent **79%**. For the year 2023, from the nominal roll of **1380**, vacancies constitute **27%**, while filled positions represent about **73%**. The upcoming financial year is set with a nominal roll of **1402**, **27%** for vacancies while filled positions make up to **73%**. The trend indicates a consistent rise in the percentage of vacancies compared to filled positions from 2022-2023. This suggests potential challenges in staffing or recruitment processes. Looking ahead to the upcoming financial year, the similar increase in vacancies underscore the importance of proactive measures to address workforce planning and operational efficiency.

The 24-2025 Nominal Roll embodies our commitment to harness human capital for national advancement. With strategic foresight, it addresses current challenges and propels Tuvalu towards sustained growth. Empowered by our workforce, we journey towards a thriving and resilient society.

Section 1: ESTABLISHMENT REGISTER SUMMARY 2024-2025

<b>Head</b>	<b>Ministry</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2024-2025</b>
<b>A</b>	<i>Office of the Governor General</i>	4	4	4	4	4	4	4
<b>B</b>	<i>Office of the Prime Minister</i>	55	58	61	64	64	64	55
<b>C</b>	<i>Office of the Legal Affairs</i>	29	33	33	35	37	37	37
<b>D</b>	<i>Office of the Parliament</i>	7	8	8	8	8	8	8
<b>E</b>	<i>Office of the Auditor General</i>	16	16	18	19	19	19	19
<b>F</b>	<i>Ministry of Finance and Economic Development</i>	91	94	100	103	105	105	91
<b>G</b>	<i>Ministry of Public Work and Infrastructure Development and Water</i>	112	126	137	147	147	149	138
<b>H</b>	<i>Ministry of Health and Social Welfare</i>	172	182	198	206	223	223	218
<b>I</b>	<i>Ministry of Natural Resources Development</i>	57	61	63	64	64	64	124
<b>J</b>	<i>Ministry of Home Affairs, Climate Change and Environment</i>	62	70	75	83	137	137	113
<b>K</b>	<i>Tuvalu Police Service</i>	112	113	118	130	130	130	135
<b>L</b>	<i>Ministry of Transport, Energy, Communication and Innovation</i>	103	103	105	109	107	107	127
<b>M</b>	<i>Ministry of Education and Human Resources Development</i>	217	222	225	235	260	260	260
<b>N</b>	<i>Office of the Judiciary</i>	13	14	14	16	16	16	16
<b>O</b>	<i>Ministry of Foreign Affairs, Labour and Trade</i>	51	51	54	59	59	59	57
	<b>TOTAL</b>	<b>1,101</b>	<b>1,155</b>	<b>1,213</b>	<b>1,282</b>	<b>1,380</b>	<b>1,382</b>	<b>1,402</b>

Section 2: Percentage of Vacant and Filled Positions



Section 3: Number of Vacant and Filled Positions

<b>Ministry</b>	<b>Filled</b>	<b>Vacant</b>	<b>Total</b>
<i>Office of the Governor General</i>	4	0	4
<i>Office of the Prime Minister</i>	36	19	55
<i>Office of the Legal Services</i>	27	10	37
<i>Office of the Parliament</i>	5	3	8
<i>Office of the Auditor General</i>	17	2	19
<i>Ministry of Finance and Economic Development</i>	65	26	91
<i>Ministry of Public Works, Infrastructure, Disaster and Water</i>	105	33	138
<i>Ministry of Health and Social Welfare</i>	143	75	218
<i>Ministry of Natural Resources Development</i>	94	30	124
<i>Ministry of Home Affairs, Climate Change and Environment</i>	96	17	113
<i>Tuvalu Police Service</i>	104	31	135
<i>Ministry of Transport, Energy, Communication and Innovation</i>	101	26	127
<i>Ministry of Education, and Human Resource Development</i>	168	92	260
<i>Office of the Judiciary</i>	12	4	16
<i>Ministry of Foreign Affairs, Labour and Trade</i>	42	15	57
<b>TOTAL</b>	<b>1019</b>	<b>383</b>	<b>1402</b>

Section 2: Pay Structure

Category	Band	Min	Mid	Max
S	S1	\$10,887 - \$12,087		
	S2		\$12,088 - \$13,888	
	S3			\$13,889 - \$15,447
T	T1	\$15,448 - \$19,840		
	T2		\$19,841 - \$25,891	
	T3			\$25,892 - \$29,287
H	H1	\$16,448 - \$20,950		
	H2		\$20,951 - \$26,950	
	H3			\$26,951 - \$33,287
A	A1	\$25,439 - \$27,193		
	A2		\$27,194 - \$29,144	
	A3			\$29,145 - \$31,037

Section 3: Casual Worker Rates

GROUPS	LEVEL OF SKILLS	HOURLY RATE		
		2023	2024	2024-2025
1	Supervisors	\$6.48	\$6.48	\$6.48
2	Skilled Artisans	\$5.60	\$5.60	\$5.60
3	Semi-Skilled Artisans	\$5.09	\$5.09	\$5.09
4	Unskilled Labourers and Other Employees	\$3.99	\$3.99	\$3.99

## ESTABLISHMENT REGISTER 2024-2025

### HEAD A: OFFICE OF THE GOVERNOR GENERAL

#### GOVERNOR GENERAL

2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Private Secretary (Personal Assistant)	7	T1-T3	
1	1	1	1	1	1	1	Cook	9B	S1-S3	Contract
1	1	1	1	1	1	1	Laundress	9B	S1-S3	Contract
1	1	1	2	1	1	1	Housemaid	9B	S1-S3	Contract
4	4	4	5	4	4	4	<b>Governor General Total</b>			
4	4	4	5	4	4	4	<b>Head A: Grand Total</b>			

### HEAD B: OFFICE OF THE PRIME MINISTER

#### HEADQUARTERS

2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary to Government	Fixed	Fixed	Vacant
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	Vacant
1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
	1	1	1	1	1	1	Assistant Secretary - GAC	3	A1-A3	Vacant
1	1	1	1	1	1	1	Handyperson	7/6	T1-T3	
2	2	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
7	7	7	7	7	7	7	Cleaners	9B	S1-S3	Vacant x1
1	1	1	1	1	1	1	Driver	9B	S1-S3	
3	3	3	3	3	3	3	Watchperson	9B	S1-S3	
			1	1	1	1	Gardner	9B	S1-S3	Vacant
20	22	21	22	22	22	22	<b>Headquarter Total</b>			

<b>CABINET</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	Vacant
1	1	1	1	1	1	1	Assistant Secretary (Private Sec to PM)	3	A1-A3	
		1	1	1	1	1	Cabinet Monitoring & Admin Manager (AS)	3	A1-A3	Vacant
1	1	1	1	1	1	0	Clerk to Cabinet	5	T1-T3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
1	1	1	1	1	1	1	Laundress	9B	S1-S3	Contract
1	1	1	1	1	1	1	Cook	9B	S1-S3	Contract
6	6	7	7	7	7	6	<b>Cabinet Total</b>			
<b>PUBLIC SERVICE COMMISSION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
				1	1	1	Deputy Secretary	2	T1-T3	Vacant
1	1	1	1	1	1	1	Recruitment Adviser	4	T1-T3	
1	1	1	2	2	1	1	Recruitment Analyst	6	T1-T3	
					1	1	Recruitment Analyst	6	T1-T3	
		1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
3	3	4	5	6	6	6	<b>Public Service Commission Total</b>			
<b>MEDIA</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Media Advisor	4	T1-T3	Vacant
1	1	1	1	1	1	1	<b>Media Total</b>			



<b>DEPARTMENT OF HUMAN RESOURCE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
		1	1	1	1	1	Deputy Secretary to Government	Fixed	Fixed	Vacant
1	1	1	1	1	1	0	Deputy Secretary	2	A1-A3	
		1	1	1	1	2	Assistant Secretary	3	A1-A3	Vacant (xl)
			1	1	1	1	Senior Adviser HR Administration	4	T1-T2	Vacant
1	1	1	1	1	1	1	HR Training & Development Adviser	4	T1-T3	
1	1	1	1	1	1	1	HR Compliance & Relations Adviser	4	T1-T3	Vacant
1	1	1	1	1	1	1	HR Administrative Adviser	4	T1-T3	Vacant
1	2	2	2	2	2	2	HR Administrative Analyst	6	T1-T3	
						1	Performance Management Analyst	6	T1-T3	New Post
						1	HR Performance Management Adviser	6	T1-T3	New Post
1	1	1	1	1	1	1	Training & Development Analyst	6	T1-T3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Senior Clerical Officer	7	S1-S3	
0	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>8</b>	<b>10</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>15</b>	<b>Department Human Resource Total</b>			
<b>Gender Affairs Total</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Gender Affairs	4	T1-T3	
1	1	1	1	1	1	1	Policy Advocacy Coordinator	6/5	T1-T3	
1	1	1	1	1	1	1	Project Manager	6/5	T1-T3	
1	1	1	1	1	1	1	Communications Campaign Officer	7/6	T1-T3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Gender Affairs Total</b>			
<b>43</b>	<b>47</b>	<b>50</b>	<b>53</b>	<b>54</b>	<b>54</b>	<b>55</b>	<b>Head B: Grand Total</b>			

**HEAD C: LEGAL AFFAIRS**

<b>OFFICE OF THE ATTORNEY GENERAL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Attorney General	Fixed	Fixed	
1	1	1	1	1	1	1	Senior Crown Counsel	2/1	T1-T3	Vacant
1	1	1	1	1	1	1	Senior Crown Prosecutor	2/1	T1-T3	
7	9	9	9	9	9	9	Crown Counsel	3/2	T1-T3	
1	1	1	1	1	1	1	Law Librarian	6/5	T1-T3	Vacant
2	2	2	2	2	2	2	Professional Assistant	7	T1-T3	Vacant x1
1	1	1	1	1	1	1	Trademark & Finance Officer	7	T1-T3	
1	1	1	1	1	1	1	Registration Officer	7	T1-T3	
	1	1	1	1	1	1	Assistant Registration Officer	8	S1-S3	
				2	2	2	Clerical Officer	9	S1-S3	Vacant x2
<b>15</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>Office of the Attorney General Total</b>			
<b>PEOPLE'S LAWYER OFFICE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	People's Lawyer	1	T1-T3	Vacant
			1	1	1	1	Deputy People's Lawyer	2/1D	T1-T3	Vacant
4	4	4	4	4	4	4	Assistant People's Lawyer	4/3	T1-T3	Vacant x1
1	1	1	1	1	1	1	Alternate Dispute Resolution Officer	5/4	T1-T3	
			1	1	1	1	Research Officer	6	T1-T3	
1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	
1	1	1	1	1	1	1	Clerk to the People's Lawyer	8	S1-S3	
<b>8</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>People's Lawyer Office Total</b>			
<b>OFFICE OF THE OMBUDSMAN</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Chief Ombudsman	Fixed	Fixed	Vacant
1	1	1	1	1	1	1	Commissioner - Good Governance	Fixed	Fixed	Vacant
	1	1	1	1	1	1	Commissioner - National Human Rights Institution	Fixed	Fixed	Vacant
2	2	2	2	2	2	2	Ombudsman Investigator	6	T1-T3	
1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>Ombudsman Office Total</b>			
<b>29</b>	<b>33</b>	<b>33</b>	<b>35</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>Head C: Grand Total</b>			

**HEAD D: PARLIAMENT OFFICE**

PARLIAMENT OFFICE										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Clerk to Parliament	4/3	T1-T3	
1	1	1	1	1	1	1	Assistant Clerk to Parliament	6	T1-T3	Vacant
1	1	1	1	1	1	1	Senior Parliamentary Reporter & Librarian	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
	1	1	1	1	1	1	PA for Speaker	7	S1-S3	
1	1	1	1	1	1	1	Parliamentary Reporter	8	S1-S3	Vacant
1	1	1	1	1	1	1	Parliament Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Parliament Office Total</b>			
<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Head D: GRAND TOTAL</b>			

**HEAD E: OFFICE OF THE AUDITOR GENERAL**

OFFICE OF THE AUDITOR GENERAL										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Auditor General	Fixed	Fixed	
1	1	1	1	1	1	1	Deputy Auditor General	4/3	T1-T3	
1	1	1	1	1	1	1	Communication Manager	5/4	T1-T3	
3	3	3	4	4	4	4	Senior Auditors	5/4	T1-T3	
3	3	3	3	3	3	3	Auditors	6/5	T1-T3	
6	6	8	8	8	8	8	Assistant Auditor	7	T1-T3	Vacant (x2)
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
<b>16</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>Office of the Auditor-General Total</b>			
<b>16</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>Head E: Grand Total</b>			

**HEAD F: MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

<b>HEADQUARTERS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
1	1	2	2	2	2	2	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	2	Assistant Secretary	3	A1-A3	Vacant (x1)
1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	Vacant
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>8</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>Headquarters Total</b>			
<b>PROCUREMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1-T3	Vacant
3	3	3	3	3	3	3	Operational Procurement Officer	5	T1-T3	
1	1	1	1	1	1	1	Procurement Policy Officer	5	T1-T3	
<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Procurement Total</b>			
<b>INTERNAL AUDIT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Head of Internal Audit	3/2	T1-T2	Vacant
1	1	1	1	1	1	1	Senior Internal Audit	5/4	T1-T3	Vacant
<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>Internal Audit Total</b>			
<b>PLANNING AND BUDGET</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Planning & Budget	3/2	T1-T3	Vacant
1	1	1	3	4	4	4	Senior Economists	4/3	T1-T3	
1	1	1	9	11	11	11	Sector Economists	5/4	T1-T3	Vacant (x5)
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>4</b>	<b>4</b>	<b>4</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>Planning and Budget Total</b>			

<b>CENTRAL STATISTICS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Government Statistician	4/3	T1-T3	
2	2	2	2	2	2	2	Senior Statistical Officer	5	T1-T3	
2	2	2	2	2	2	2	Statistical Officer	7/6	T1-T3	
2	2	2	2	2	2	2	Statistical Assistant	9A/8	S1-S3	Vacant (x1)
7	7	7	7	7	7	7	<b>Statistics Total</b>			
<b>INLAND REVENUE &amp; CUSTOMS SERVICES</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Inland Revenue	4/3	T1-T3	
1	1	1	1	1	1	1	Principal Tax Collector	5	T1-T3	Vacant
3	3	3	3	3	3	3	Senior Tax Auditor	6	T1-T3	
3	3	3	3	3	3	3	Tax Auditor	7	T1-T3	
1	1	1	1	1	1	1	Debt Officer (Customer services)	8	S1-S3	
	1	1	1	1	1	1	Tax Payers Services Officer	8	S1-S3	Vacant
1	1	1	1	1	1	1	Senior Collector, Preventive	4	T1-T3	Vacant
3	3	3	3	3	3	3	Customs Officer	7	T1-T3	
6	6	6	6	6	6	6	Assistant Customs Officers	8	S1-S3	Vacant
1	1	1	1	1	1	1	Tally Clerk	9A	S1-S3	Vacant
20	21	21	21	21	21	21	<b>Inland Revenue &amp; Customs Services Total</b>			

TREASURY										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Government Accountant	4/3	T1-T3	
		1	1	1	1	1	Information & Technology Office	4	T1-T3	
1	1	1	1	1	1	1	Financial Reporting Team Manager	5/4	T1-T3	
1	1	1	1	1	1	1	Office and Administration Manager	5/4	T1-T3	Vacant
1	1	1	1	1	1	1	Payroll and Imprest Manager	5/4	T1-T3	
1	1	1	1	1	1	1	A/R Team Leader	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	A/P Team Leader	6/5	T1-T3	
2	2	3	3	3	3	3	Financial Accountant	6/5	T1-T3	Vacant (x2)
1	1	1	1	1	1	1	Debt Management Officer	6/5	T1-T3	
2	2	2	2	2	2	2	Financial Accounts Officer	7/6	T1-T3	
1	1	2	2	2	2	2	Payroll and Imprest Officer	7/6	T1-T3	Vacant (x1)
1	1	1	1	1	1	1	Payroll and Imprest Clerk	8/7	S1-S3	Vacant
5	5	6	6	6	6	6	Accounts Clerk	8/7	S1-S3	Vacant (x1)
1	1	1	1	1	1	1	Financial Account Clerk	8/7	S1-S3	
1	1	1	1	1	1	1	Asset Register Clerk	8/7	S1-S3	
20	20	24	24	24	24	24	Treasury Total			
PUBLIC ENTERPRISE REFORM AND MONITORING UNIT (PERMU)										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1-T3	
1	1	1	2	2	2	2	Financial Analyst	6/5	T1-T3	Vacant (x2)
	1	1	1	1	1	1	Banking Commissioner Officer	6	T1-T3	
2	3	3	4	4	4	4	PERMUTotal			
FINANCIAL INTELLIGENCE UNIT (FIU)										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
			1	1	1	1	FIU Officer	6	T1-T3	Vacant
0	0	0	1	1	1	1	Financial Intelligence Unit Total			
68	70	76	88	91	91	91	Head F: Grand Total			

**HEAD G: MINISTRY OF PUBLIC WORKS, INFRASTRUCTURE DEVELOPMENT, AND WATER**

<b>HEADQUARTERS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	Vacant
	1	2	2	2	2	2	Deputy Secretary	2	A1 - A3	Vacant (x2)
1	1	2	2	2	2	2	Assistant Secretary	3	A1 - A3	Vacant (x1)
	1	1	1	1	1	1	PA to Minister	7	S1 - S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1 - S3	
	1	1	1	1	1	1	Executive Officer	8	S1 - S3	Vacant
1	1	1	1	1	1	1	Clerical Officer	9A	S1 - S3	Vacant
	1	1	1	1	1	1	Driver	9B	S1 - S3	
	1	1	1	1	1	1	Housemaid	9B	Fixed	Contract
4	9	11	11	11	11	11	<b>Headquarters Total</b>			
<b>PWD DEPARTMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	3/2	T1 - T3	Vacant
1	1	1	1	1	1	1	Deputy Director	4/3	T1 - T3	
1	1	1	1	1	1	1	Higher Executive Officer	7	T1 - T3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1 - S3	
1	1	1	1	1	1	1	Account Clerk	9A/8	S1 - S3	Vacant
2	2	2	2	2	2	2	Gateman	9B	S1 - S3	
7	7	7	7	7	7	7	<b>PWD Headquarters Total</b>			
<b>PROJECT &amp; RESOURCES</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Project Officer	5/4	T1 - T3	
	1	1	1	1	1	1	Procurement Officer	5	T1 - T3	
1	1	1	1	1	1	1	Asset Management Officer	5/4	T1 - T3	
1	1	1	1	1	1	1	Assistant Project Officer	6/5	T1 - T3	
1	1	1	1	1	1	1	Storekeeper	8	S1 - S3	
4	5	5	5	5	5	5	<b>Project &amp; Resources Total</b>			

<b>ARCHITECTURAL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Principal Architect	5/4	T1 - T3	
1	1	1	1	1	1	1	Assistant Architect	6/5	T1 - T3	
5	5	5	5	5	5	5	Draughtsperson	7	T1 - T3	Vacant (x1)
7	7	7	7	7	7	7	<b>Architectural Total</b>			
<b>STRUCTURAL ENGINEERING</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Structural Engineer Supervisor	5/4	T1 - T3	
1	1	1	1	1	1	1	Assistant Structural Engineer	6/5	T1 - T3	Vacant
2	2	2	2	2	2	2	<b>Structural Engineering Total</b>			
<b>QUANTITY SURVEY</b>										
2019	2020	2022	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Principal Quantity Surveyor	4/3	T1 - T3	
2	2	2	2	2	2	2	Estimator	7	T1 - T3	
3	3	3	3	3	3	3	<b>Quantity Survey Total</b>			
<b>BUILDING</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Building Engineer	5/4	T1 - T3	Vacant
	1	1	1	1	1	1	Housing Officer	5	T1 - T3	
			1	1	1	1	Constuction Site Supervisor	6	T1 - T3	
5	5	5	5	5	5	5	Carpenter	8/7	S1 - S3	
			1	1	1	1	Joiner Leading Hand	7/6	T1 - T3	
					1	2	Building Code Officer	7/6	T1 - T3	New Post
					1	2	Building Code Inspector	7/6	T1 - T3	New Post
5	5	5	4	4	4	4	Joiners	8/7	S1 - S3	Vacant (x1)
11	12	12	13	13	15	17	<b>Building Total</b>			



<b>CIVIL ENGINEERING</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Civil Engineer	5/4	T1 - T3	Vacant
1	1	1	1	1	1	1	Assistant Civil Engineer	6/5	T1 - T3	Vacant
1	1	2	2	2	2	2	Senior Civil Worker	8/7	S1 - S3	
8	8	8	8	8	8	8	Civil Worker	8	S1 - S3	Vacant (x3)
11	11	12	12	12	12	12	<b>Civil Engineering Total</b>			
<b>MECHANICAL ENGINEERING - LIGHT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Principal Mechanical Engineer	5/4	T1 - T3	
1	1	1	1	1	1	1	Mechanical Engineer (Automotive)	6/5	T1 - T3	
1	1	1	1	1	1	1	Assistant Mechanical Engineer (Automotive)	7/6	T1 - T3	Vacant
2	2	2	2	2	2	2	Mechanics	8/7	S1 - S3	
5	5	5	5	5	5	5	<b>Mechanical Engineering Total</b>			
<b>MECHANICAL ENGINEERING - HEAVY</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Mechanical Engineer (Plant)	6/5	T1 - T3	
1	1	1	1	1	1	1	Assistant Mechanical Engineer (Plant)	8/7	S1 - S3	
		1	1	1	1	1	Plant Monitoring Officer	7/6	T1 - T3	Vacant
3	3	3	4	4	4	4	Mechanics	8/7	S1 - S3	Vacant x2
3	3	3	3	3	3	3	Welders	8/7	S1 - S3	
	4	4	4	4	4	4	Operator	8	S1 - S3	Vacant x1
8	12	13	14	14	14	14	<b>Mechanical Engineering Total</b>			

<b>WATER AND PLUMBING</b>										
2019	2020	2021	2022	2023	2024	204-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Water and Sewage Engineer	5/4	T1 - T3	Vacant
		1	1	1	1	1	Chief Desalination Plant Operator	6/5	T1 - T3	
1	1	1	1	1	1	1	Assistant Plumber and Sewage Supervisor	8/7	S1 - S3	Vacant
4	4	4	4	4	4	4	Plumbers	8/7	S1 - S3	Vacantxl
1	1	1	1	1	1	1	Water Quality Supervisor	7/6	T1 - T3	
1	1	1	1	1	1	1	Chief Waterperson	8	S1 - S3	Vacant
			1	1	1	1	Desalination Plant Operator	9A/8	S1 - S3	
			1	1	1	1	Waterboy	9A/8	S1 - S3	
5	5	5	5	5	5	5	Waterperson	9B	S1 - S3	
<b>13</b>	<b>13</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>Water and Plumbing Total</b>			
<b>ELECTRICAL ENGINEERING</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Electrical, Air-conditioning & Refrigeration Supervisor	5/4	T1 - T3	
1	1	1	1	1	1	1	Assistant Electrical, Air-conditioning & Refrigeration Supervi	6/5	T1 - T3	
3	3	3	4	4	4	4	Electricians	8/7	S1 - S3	
2	2	2	3	3	3	3	Aircon and Refrigeration Officer	8/7	S1 - S3	
<b>7</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Electrical Engineering Total</b>			
<b>TASTII</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
			1	1	1	1	Coordinator	3/2	T1 - T3	
<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>TASTII Total</b>			

<b>DISASTER &amp; PREPAREDNESS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Disaster Policy Coordinator	5/4	T1 - T3	
		1	1	1	1	1	Preparedness, Response & Relief/Recovery Officer	5	T1 - T3	Vacant
		1	1	1	1	1	Disaster Policy Analysis Officer	5	T1 - T3	Vacant
		1	1	1	1	1	Disaster Relief and Recovery Officer	5	T1 - T3	Vacant
1	1	4	4	4	4	4	<b>Disaster &amp; Preparedness Total</b>			
<b>METEOROLOGICAL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1 - T3	
2	2	2	2	2	2	2	Scientific Officers	6/5	T1 - T3	Vacant (x1)
		1	1	1	1	1	Principal IT	6/5	T1 - T3	
1	1	1	1	1	1	1	Data & Communication Officer	6	T1 - T3	
	1	1	1	1	1	1	Data Entry Officer	6	T1 - T3	
	1	1	1	1	1	1	Senior Forecaster	6	T1 - T3	
			1	1	3	1	Forecaster	6	T1 - T3	
1	1	1	1	1	1	1	Climate Prediction Officer	6/5	T1 - T3	
1	1	1	1	1	1	1	Senior Technical Officer	6	T1 - T3	Vacant
1	1	2	2	2	2	2	Senior Observer	8/7	S1 - S3	
1	1	1	1	1	1	1	Meteorological Technician	8/7	S1 - S3	
10	10	10	10	10	8	10	Observer	8	S1 - S3	Vacant (x2)
1	1	1	1	1	1	1	MET Handyman	9A/8	S1 - S3	
	1	1	1	1	1	1	Clerical Officer	9A	S1 - S3	
19	22	24	25	25	25	25	<b>Meteorological Services Total</b>			
102	116	126	134	134	136	138	<b>Head Count Grand Total</b>			

**HEAD H: MINISTRY OF HEALTH AND SOCIAL WELFARE**

<b>HEADQUARTERS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
1	1	1	1	1	2	2	Deputy Secretary	2	A1-A3	Vacant (x1)
1	1	2	2	2	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	Vacant
	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>8</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>Headquarters Total</b>			
<b>HEALTH DEPARTMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Health	2/1D	H1-H3	Vacant
1	1	1	1	1	1	1	IT Officer	5	T1-T3	
1	1	1	1	1	1	1	Finance Officer	5	T1-T3	
	1	1	1	1	1	1	TMTS Coordinator	5	T1-T3	
	1	1	1	1	1	1	Procurement Officer	5	T1-T3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Health Statistician	8/7	S1-S3	
1	1	1	1	1	1	1	Outpatient Clinical Receptionist	8/7	S1-S3	
1	1	1	1	1	1	1	Receptionist	8	S1-S3	Vacant
2	2	2	2	2	2	2	Clerical Officer	9	S1-S3	Vacant (x1)
1	1	1	1	1	1	1	Coding Clerk	9A/8	S1-S3	
			1	1	1	1	Inventory Officer	9A	S1-S3	Vacant
		5	5	5	5	5	IT Officer	9A	S1-S3	Vacant (x2)
		4	4	4	4	4	Ambulance Driver	9B	S1-S3	Vacant (x4)
3	3	3	3	3	3	3	Driver/Messenger	9B	S1-S3	
<b>14</b>	<b>15</b>	<b>24</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>Health Department Total</b>			

CURATIVE										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Medical Superintendent	3/2	H1-H3	Vacant
18	22	26	26	26	26	26	Doctors	4/3	H1-H3	Vacant (x3)
1	1	1	1	1	1	1	Chief Nursing Officer	3/2	H1-H3	
3	3	3	3	3	3	3	Nurse Practitioner	5/4	H1-H3	Vacant (x2)
		2	2	2	2	2	Senior Registered Nurse	6	H1-H3	
3	3	3	3	3	3	3	Hospital Sister	5	H1-H3	
14	14	12	13	18	18	18	Senior Staff Nurse	6/5	H1-H3	Vacant (x10)
28	28	28	28	34	34	34	Staff Nurse	7/6	H1-H3	Vacant (x21)
12	12	12	12	18	18	18	Assistant Nurse	9A	S1-S3	Vacant (x4)
1	1	1	1	1	1	1	Handyperson	7	T1-T3	
1	1	1	1	1	1	1	Cook	9A/8	S1-S3	Vacant
1	1	1	1	1	1	1	Assistant Cook	9A/8	S1-S3	
7	7	7	7	7	7	7	Orderlies	9B	S1-S3	Vacant (x2)
2	2	2	2	2	2	2	Laundress	9B	S1-S3	Vacant (x2)
1	1	1	1	1	1	1	Seamstress	9B	S1-S3	Vacant
1	1	1	1	1	1	1	Ground Maintenance	9B	S1-S3	
94	98	102	103	120	120	120	<b>Curative Total</b>			
ALLIED HEALTH SERVICES										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Head Medical Laboratory Technologist	5/4	H1-H3	
3	3	3	3	3	3	3	Medical Laboratory Technologist	6/5	H1-H3	Vacant (x3)
1	1	1	3	3	3	3	Medical Lab Assistant	9A	S1-S3	
1	1	1	1	1	1	1	Head Medical Imaging Technologist	5/4	H1-H3	
2	2	2	2	2	2	2	Medical Imaging Technologist	6	H1-H3	Vacant (x1)
1	1	1	1	1	1	1	Chief Pharmacist	5/4	H1-H3	Vacant
2	2	2	2	2	2	2	Assistant Pharmacist	6/5	H1-H3	Vacant (x2)
1	1	1	1	1	1	1	Biomedical Technician	7	H1-H3	Vacant
1	1	1	1	1	1	1	Assistant Biomedical Technician	8	S1-S3	
1	1	1	1	1	1	1	PMH Storekeeper	9A	S1-S3	
1	1	1	1	1	1	1	Senior Physiotherapist	5/4	H1-H3	
1	1	1	1	1	1	1	Physiotherapist	7/6	H1-H3	
	3	3	3	3	3	3	Rehab Physiotherapist	7/6	H1-H3	
1	1	1	1	1	1	1	Dietician	6	H1-H3	
17	20	20	22	22	22	22	<b>Allied Health Services Total</b>			

PRIMARY & PREVENTATIVE HEALTH SERVICES										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Chief Public Health Doctor	3/2	H1-H3	Vacant
1	1	1	1	1	1	1	Environment Health Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Assistant Environment Health Officer	8/7	T1-T3	
			1	1	1	1	Health Care Waste Operation Officer	6	T1-T3	
1	1	1	1	1	1	1	Health Educator & Promotion Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Assistant Health Educator & Promotion Officer	6	T1-T3	
			1	1	1	1	Infection & Prevention Control Coordinator	5	T1-T3	
1	1	1	1	1	1	1	Nutritionist	5	T1-T3	
9	9	11	11	11	11	11	Nurse Aides	9B	S1-S3	
9	9	9	9	9	9	9	Sanitation Aides	9B	S1-S3	Vacant (x3)
1	1	1	1	1	1	1	Chief Dentist	4/3	H1-H3	Vacant
1	1	1	1	1	1	1	Dentist	4	H1-H3	Vacant
2	3	3	3	3	3	3	Dental Technician	6	H1-H3	Vacant (x1)
2	2	2	2	2	2	2	Dental Therapist	6	H1-H3	Vacant (x1)
1	1	1	1	1	1	1	Dental Chair-side Assistant	9B	S1-S3	
			1	1	1	1	Physical Activity Program Officer	7/6	T1-T3	
<b>31</b>	<b>32</b>	<b>34</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>Primary &amp; Preventative Health Services Total</b>			
SOCIAL WELFARE										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
			1	1	1	1	Director of Social Welfare	4	T1-T3	
1	1	1	1	1	1	1	Social Analyst & Policy Adviser	5	T1-T3	Vacant
1	1	1	1	1	1	1	Psychosocial Counsellor	6/5	T1-T3	
1	1	1	1	1	1	1	Assistant Information Officer	8/7	S1-S3	
<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Social Welfare Total</b>			
<b>167</b>	<b>177</b>	<b>193</b>	<b>201</b>	<b>218</b>	<b>218</b>	<b>218</b>	<b>Head H: Grand Total</b>			

**HEAD I: MINISTRY OF NATURAL RESOURCES**

HEAD I: MINISTRY OF NATURAL RESOURCES										
HEADQUARTERS										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	Vacant
		1	1	1	1	1	Deputy Secretary	2	A1-A3	Vacant
1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant	7	S1-S3	Vacant
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	Vacant
2	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	Vacant
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>8</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Headquarters Total</b>			
FISHERIES DIVISION										
ADMINISTRATION										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Fisheries	3/2	T1-T3	
1	1	1	1	1	1	1	Deputy Director of Fisheries	4/3	T1-T3	
1	1	1	1	1	1	1	Fisheries Legal Officer	4/3	T1-T3	
1	1	1	1	1	1	1	Fisheries IT Officer	4	T1-T3	
1	1	1	1	1	1	1	Fisheries Economist	5/4	T1-T3	
1	1	1	1	1	1	1	Fisheries Librarian/ Public Relations Officer	6	T1-T3	
1	1	1	1	1	1	1	Maintenance Technician	7/6	T1-T3	
	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Assistant Asset Officer	8	S1-S3	Vacant
3	3	3	3	3	3	3	Watchperson	9B	S1-S3	
<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>Administration Total</b>			

FISHERIES OPERATIONS & DEVELOPMENT										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	PFO Operation & Development	5/4	T1-T3	
1	1	1	1	1	1	1	SFO Training & Development	6/5	T1-T3	
1	1	1	1	1	1	1	FO Operations & Development	7/6	T1-T3	
	1	1	1	1	1	1	AFO - Operation	8/7	S1-S3	
1	1	1	1	1	1	1	Skipper (Manau)	6/5	T1-T3	
1	1	1	1	1	1	1	Chief Engineer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	Mechanical Foreman	8/7	S1-S3	
1	1	1	1	1	1	1	Mate	8/7	S1-S3	Vacant
1	1	1	1	1	1	1	Bosun (Manau)	8	S1-S3	
1	1	1	1	1	1	1	Mechanic	9A	S1-S3	
3	3	3	3	3	3	3	Crew (Manau)	9B	S1-S3	Vacant (xl)
12	13	13	13	13	13	13	<b>Fisheries Operation and Development Total</b>			
COASTAL FISHERIES										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	PFO Coastal Fisheries	5/4	T1-T3	
1	1	1	1	1	1	1	SFO Coastal Fisheries Management (Funafuti)	6/5	T1-T3	
1	1	1	1	1	1	1	SFO Coastal Fisheries Management (Outer Islands)	6/5	T1-T3	
1	1	1	1	1	1	1	SFO Coastal Fisheries Management	6/5	T1-T3	
1	1	1	1	1	1	1	SFO Resource Assessment & Monitoring	6/5	T1-T3	
		1	1	1	1	1	LMMA Officer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	FO Inshore Compliance	7/6	T1-T3	
1	1	1	1	1	1	1	FO Coastal Fisheries Management (Outer Islands)	7/6	T1-T3	
1	1	1	1	1	1	1	AFO Resource Assessment & Monitoring	8/7	S1-S3	
1	1	1	1	1	1	1	AFO Resource Assessment & Monitoring	8/7	S1-S3	
1	1	1	1	1	1	1	FO Resource Assessment & Risk Management	7/6	T1-T3	
10	10	11	11	11	11	11	<b>Coastal Fisheries Total</b>			



<b>OCEANIC FISHERIES</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	PFO Oceanic Fisheries	5/4	T1-T3	
1	1	1	1	1	1	1	SFO Monitoring, Control & Surveillance	6/5	T1-T3	
1	1	1	1	1	1	1	SFO Licensing	6/5	T1-T3	
	1	1	1	1	1	1	SFO VDS & VMS	6/5	T1-T3	
	1	1	1	1	1	1	SFO Observer Program	6/5	T1-T3	
1	1	1	1	1	1	1	FO Vessel Monitoring System/ICT	6	T1-T3	
1	1	1	1	1	1	1	FO Purse-Seine Licensing	7/6	T1-T3	
1	1	1	1	1	1	1	FO Longline Licensing	7/6	T1-T3	
1	1	1	1	1	1	1	FO Observer Coordinator	7/6	T1-T3	
1	1	1	1	1	1	1	FO Oceanic Compliance	7/6	T1-T3	
			1	1	1	1	AFO - Compliance	8/7	S1-S3	
1	1	1	1	1	1	1	AFO - Observer Data Entry	9A/8	S1-S3	
1	1	1	1	1	1	1	AFO - Logsheet Data Entry	9A/8	S1-S3	
1	1	1	1	1	1	1	Support Assistant - Oceanic Fisheries	9B	S1-S3	
<b>11</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>Fisheries Surveillance</b>			
<b>AGRICULTURE ADMINISTRATION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Agriculture	4/3	T1-T3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer (Clerk/Typist)	9A	S1-S3	
<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>Administration Total</b>			
<b>LIVESTOCK</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
						1	Veterinary		H1-H3	New Post
	1	1	1	1	1	1	Principal Livestock Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Senior Livestock Officer	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	Livestock Officer	7/6	T1-T3	
			1	1	1	1	Assistant Livestock Officer	8/7	S1-S3	Vacant
2	2	2	2	2	2	4	Stockman	9B	S1-S3	New Post (x2)
<b>4</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>8</b>	<b>Livestock Total</b>			

<b>AGROFORESTRY</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
	1	1	1	1	1	1	Principal Agroforestry Officer	5/4	T1-T3	
			1	1	1	1	Principal Research Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Senior Agroforestry Officer	6/5	T1-T3	
1	1	1	1	1	1	1	Agroforestry Officer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	Assistant Research Officer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	Field Assistant - Vegetable and Crop	9B	S1-S3	
1	1	1	1	1	1	1	Field Assistant - Vegetable	9B	S1-S3	
3	3	3	4	4	4	4	Field Assistant - Root Crop	9B	S1-S3	
1	1	1	1	1	1	1	Field Assistant - Tree Crop	9B	S1-S3	
						2	Field Assistant		S1-S3	New Post (x2)
1	1	1	1	1	1	1	Driver/Mechanic	9B	S1-S3	
<b>10</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>15</b>	<b>Agroforestry Total</b>			
<b>PLANT PROTECTION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
	1	1	1	1	1	1	Principal Plant Protection Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Senior Plant Protection Officer	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	Plant Protection Officer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	Assistant Quarantine Officer	8/7	S1-S3	
<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Plant Protection Total</b>			
<b>EXTENSION AND INFORMATION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
	1	1	1	1	1	1	Principal Agriculture Extension Officer	5/4	T1-T3	
		1	1	1	1	1	Principal Research Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	Senior Agricultural Extension Officer	6/5	T1-T3	
1	1	1	1	1	1	1	Agriculture Liaison Officer	6	T1-T3	
			1	1	1	1	Extension Officer	7/6	T1-T3	
		1	1	1	1	1	Agriculture Foreman (Funa fiti)	9A/8	S1-S3	
						2	Foreman		S1-S3	New Post
<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Assistant Extension Officer</b>	<b>8/7</b>	<b>S1-S3</b>	
<b>10</b>	<b>11</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>Extension and Information Total</b>			

<b>LANDS AND SURVEY</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1-T3	
1	1	1	1	1	1	1	Legal Advisor	4	T1-T3	Vacant
1	1	1	1	1	1	1	Chief Land Management Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Chief Registrar (Titles Officer)	5	T1-T3	
1	1	1	1	1	1	1	Land Valuation Officer	6	T1-T3	Vacant
1	1	1	1	1	1	1	Minerals Officer	5/4	T1-T3	
1	1	1	1	1	1	1	Physical Planner	6	T1-T3	Vacant
1	1	1	1	1	1	1	Land Information Officer	6	T1-T3	
1	1	1	1	1	1	1	Land Surveyor	6	T1-T3	
1	1	1	1	1	1	1	Survey Technician	7	T1-T3	
2	1	1	1	1	1	1	Draughtsman	7	T1-T3	
1	1	1	1	1	1	1	Chief Surveyor	7	T1-T3	
2	2	2	2	2	2	2	Survey Assistant	8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
16	15	15	15	15	15	15	Lands and Survey Total			
101	108	112	117	117	117	123	Head I: Grand Total			
<b>HEAD J: MINISTRY OF HOME AFFAIRS, CLIMATE CHANGE AND ENVIRONMENT</b>										
<b>HEADQUARTERS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	Vacant
	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant to the Minister	7	S1-S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
2	2	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
8	9	8	8	8	8	8	Headquarters Administration total			

<b>CULTURAL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
		1	1	1	1	1	Principal Culture Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	Culture Officer	7/6	T1-T3	
			1	1	1	1	Traditional Knowledge & Heritage Officer	6	T1-T3	
			1	1	1	1	Information, Database and Research Development Officer	6	T1-T3	Vacant
			1	1	1	1	Tangible Culture Officer	7	T1-T3	
			1	1	1	1	Research Officer	7	T1-T3	
1	1	2	6	6	6	6	<b>Cultural Total</b>			
<b>HOME AFFAIRS DEPARTMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Rural Development	4/3	T1-T3	
1	1	1	1	1	1	1	Finance Manager	4	T1-T3	
	1	1	1	1	1	1	Project Manager	4	T1-T3	
	1	1	1	1	1	1	Human Resource & Development Manager	4	T1-T3	Vacant
1	1	1	1	1	1	1	Project Development & Rural Trainer	5/4	T1-T3	
		2	2	2	2	3	Project Development Officer	6	T1-T3	Vacant (x1) New Post (x1)
1	1	1	1	1	1	1	Rural Development Planner	6/5	T1-T3	
5	5	5	5	5	5	5	Local Government Financial Officer	6/5	T1-T3	Vacant (x4)
1	1	1	1	1	1	1	Monitoring & Evaluation Manager	7/6	T1-T3	
		1	1	1	1	1	Clerical Officer	9A	S1-S3	
10	12	15	15	15	15	16	<b>Local Government Total</b>			
<b>CLIMATE CHANGE DEPARTMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1-T3	
1	1	1	1	1	1	1	Adaptation Policy Advisor	5	T1-T3	
1	1	1	1	1	1	1	Mitigation Policy Advisor	5	T1-T3	
1	1	1	1	1	1	1	Tuvalu Survival Fund Coordinator	5	T1-T3	
1	1	1	1	1	1	1	Project Development Officer	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	Data Information Officer	7/6	S1-S3	
1	1	1	1	1	1	1	Reception & Administration Officer	8	S1-S3	
7	7	7	7	7	7	7	<b>Disaster &amp; Climate Change Total</b>			

ENVIRONMENT										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4	T1 - T3	
1	1	1	1	1	1	1	Information & Knowledge Management Officer	6	T1 - T3	
		1	1	1	1	1	Chemical Management Officer	6	T1 - T3	
1	1	1	1	1	1	1	Environment Impact Assessment Officer	6/5	T1 - T3	
1	1	1	1	1	1	1	Biodiversity Officer	6/5	T1 - T3	
1	1	1	1	1	1	1	Land Degradation Officer	6/5	T1 - T3	
			1	1	1	1	Assistant Environment Officer	7	T1 - T3	
1	1	1	1	1	1	1	Clerical Officer (Librarian Officer)	9A	S1 - S3	
6	6	7	8	8	8	8	Environment Total			
DEPARTMENT OF WASTE MANAGEMENT										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director	4/3	T1-T3	
1	1	1	1	1	1	1	Waste Regulatory Officer	5	T1-T3	
1	1	1	1	2	2	2	Waste Operation Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	Waste Operation Officer (Outer Island)	5	T1-T3	
				1	1	1	Law Enforcement Officer	5	T1-T3	Vacant
				1	1	1	Educational Awareness Officer	5	T1-T3	
				1	1	1	Waste Chief Mechanic	5	T1-T3	
				1	1	1	Mechanical/Electrical, Refrigeration Officer	5	T1-T3	vacant
				1	1	1	Waste Assistant Mechanic	6/5	T1-T3	
				1	1	1	Procurement Officer	6	T1-T3	vacant
				1	1	1	Data Monitoring Officer	6	T1-T3	vacant
				1	1	1	Waste Mechanic	7	T1-T3	
				1	1	1	Recycling Supervisor Officer	7	T1-T3	
1	1	1	1	1	1	1	Equipment/Transport Supervisor and Driver	8/7	S1-S3	
				7	7	7	Assistant Waste Operation Officer	8	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
3	3	3	3	3	3	3	Waste Site Operators	9A	S1-S3	Vacant (x1)

3	3	3	3	27	27	27	Waste Collection Labourers	9B	S1-S3	vacant (x1)
1	2	2	2	2	2	2	Security Officer	9B	S1-S3	vacant
				2	2	2	Driver	9B	S1-S3	
				1	1	1	Recycling Attendant	9B	S1-S3	
				3	3	3	Composting Officer	9B	S1-S3	
				6	6	6	Supervisor & Driver	9B	S1-S3	
				1	1	1	Dumpsite Attendant	9B	S1-S3	
13	14	14	14	68	68	68	<b>Waste Management Total</b>			
45	49	53	58	112	112	113	<b>Head J: Grand Total</b>			
<b>HEAD K: POLICE AND PRISON SERVICES</b>										
<b>ADMINISTRATION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Commissioner of Police	Fixed	Fixed	Vacant
2	2	2	2	2	2	2	Police Superintendent	3/2	T1-T3	
2	2	2	2	2	2	2	Inspector	5	T1-T3	
1	1	1	1	1	1	1	Intelligence & Research Officer	5	T1-T3	Vacant
	1	1	1	1	1	1	Training & Development Officer	5	T1-T3	
1	1	1	1	1	1	1	Sergeant (Project Officer)	6	T1-T3	Vacant
		1	1	1	1	1	Sergeant	6	T1-T3	Vacant
		1	1	1	1	1	Executive Officer	8	S1-S3	
7	8	10	10	10	10	10	<b>Admin- HQ Total</b>			
<b>FIRE &amp; RESCUE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Sergeant	6	T1-T3	
5	5	5	5	5	5	5	Constable	9A/8	S1-S3	Vacant
6	6	6	6	6	6	6	<b>Fire &amp; Rescue Total</b>			

<b>CLOSE PERSONAL PROTECTION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
2	2	2	2	2	2	2	Sergeant	6	T1-T3	
2	2	2	2	2	2	2	<b>Close Personal Protection Total</b>			
<b>GENERAL POLICING- Funafuti</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
2	2	2	2	2	2	2	Sergeant	6	T1-T3	
1	1	1	1	1	1	1	Station Sergeant	6	T1-T3	
5	5	6	8	8	8	8	Senior Constable	7	T1-T3	Vacant (x3)
29	29	29	37	37	37	42	Constable	9A/8	S1-S3	Vacant (x7) New Post(x5)
37	37	38	48	48	48	53	<b>General Policing - Ffti Total</b>			
<b>GENERAL POLICING- Outisland</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Senior Constable	7	T1-T3	
13	13	13	13	13	13	13	Constable	9A/8	S1-S3	Vacant (x1)
14	14	14	14	14	14	14	<b>General Policing - Outislands Total</b>			
<b>CRIME INVESTIGATION UNIT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
			1	1	1	1	Inspector	5	T1-T3	
1	1	1	1	1	1	1	Sergeant	6	T1-T3	
1	1	1	1	1	1	1	Senior Constable	7	T1-T3	Vacant
5	5	5	5	5	5	5	Constable	9A/8	S1-S3	Vacant (x1)
7	7	7	8	8	8	8	<b>Crime Unit Total</b>			
<b>COMMUNITY &amp; DV</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
			1	1	1	1	Seg eant	6/5	T1-T3	
3	3	3	3	3	3	3	Constable	9A/8	S1-S3	Vacant (x1)
3	3	3	4	4	4	4	<b>CDV - Ffti Total</b>			

<b>CRIMINAL RECORDING OFFICE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
2	2	2	2	2	2	2	Constable	9A/8	S1-S3	Vacant (x1)
2	2	2	2	2	2	2	<b>CRO - Ffti Total</b>			
78	79	82	94	94	94	99	<b>TOTAL - LAND OPERATIONS</b>			
<b>PRISON</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Senior Warder	7	T1-T3	
1	1	1	1	1	1	1	Assistant Warder	9A/8	S1-S3	
5	5	5	5	5	5	5	Ward er	9B	S1-S3	
7	7	7	7	7	7	7	<b>Prisons Total</b>			
<b>PATROL BOAT HMI SS TE MATAILI</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Maritime Commander	3/2	T1-T3	
1	1	1	1	1	1	1	Force Engineer	5	T1-T3	
1	1	1	1	1	1	1	Commanding Officer	5	T1-T3	
1	1	1	1	1	1	1	XO - Executive Officer	6	T1-T3	
1	1	1	1	1	1	1	Charge Engineer	6	T1-T3	Vacant
1	1	1	1	1	1	1	Navigator	7	T1-T3	Vacant
1	1	1	1	1	1	1	Second Engineer	7	T1-T3	
1	1	1	1	1	1	1	Chief Mate Bosun	7	T1-T3	
1	1	1	1	1	1	1	Fourth Officer	7	T1-T3	
1	1	1	1	1	1	1	Chief Electrician	7	T1-T3	
5	5	5	5	5	7	7	Engineer Sailors	9A/8	S1-S3	
3	3	3	3	3	3	3	Electrician Sailors	9A/8	S1-S3	
5	5	5	5	5	5	5	Seamen Sailors	9A/8	S1-S3	
2	2	2	2	2	2	2	Seawoman Deckhand Sailor	9A/8	S1-S3	
1	1	1	1	1	1	1	Seaman Cook	9A/8	S1-S3	
1	1	1	1	1	1	1	Workshop Deckhand (Support Unit)	9A/8	S1-S3	
27	27	27	27	27	29	29	<b>Patrol Boat HMI SS Te Mataili</b>			
112	113	116	128	128	130	135	<b>Head K: Grand Total</b>			



**HEAD L: MINISTRY OF TRANSPORT, ENERGY, COMMUNICATION AND INNOVATION**

<b>HEADQUARTERS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
						2	Deputy Secretary	2	A1-A3	New Post (xl)
1	1	2	2	2	2	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
4	4	4	4	4	4	4	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>Headquarters Total</b>			
<b>MARINE DEPARTMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Marine & Port Services	3/2	T1-T3	
1	1	1	1	1	1	1	Deputy Director	4/3	T1-T3	
<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>Marine Department Total</b>			
<b>REGULATORY UNIT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Compliance Manager (SOLAS & Survey)	5	T1-T3	
1	1	1	1	1	1	1	Maritime Procurement Officer	5	T1-T3	
		1	1	1	1	1	Security and Marine Pollution Officer	6	T1-T3	
			1	1	1	1	Seafarer Registry Clerk	8	S1-S3	
<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Regulatory Unit Total</b>			

PORT SERVICES										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Port & Shipping Officer	6	TQ-T3	
1	1	1	1	1	1	1	Foreman Marine	8/7	S1-S3	vacant
			1	1	1	1	Mechanic	8	S1-S3	vacant
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Marine Tally Clerk	9B/9A	S1-S3	
4	4	4	4	4	4	4	Port Workers	9B	S1-S3	
1	1	1	1	1	1	1	Marine Mechanic	9B	S1-S3	
3	3	3	3	3	3	3	Watchperson	9B	S1-S3	Vacant (x1)
12	12	12	13	13	13	13	Port Services Total			
NIVANGA III										
2019	2020	2021	2022	2023	2024	202-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Master	4/3	T1-T3	vacant
1	1	1	1	1	1	1	Chief Engineer	4	T1-T3	
1	1	1	1	1	1	1	Chief Officer	5	T1-T3	
1	1	1	1	1	1	1	Second Engineer	5	T1-T3	
1	1	1	1	1	1	1	Second Mate	6	T1-T3	
1	1	1	1	1	1	1	Third Mate	7	T1-T3	
1	1	1	1	1	1	1	Technical Electrical Officer	7	T1-T3	vacant
1	1	1	1	1	1	1	Writer	8/7	S1-S3	
1	1	1	1	1	1	1	Bosun	8	S1-S3	vacant
1	1	1	1	1	1	1	Chief Stewart	8	S1-S3	vacant
1	1	1	1	1	1	1	Chief Cook	8	S1-S3	
1	1	1	1	1	1	1	Donkey Man	8	S1-S3	
1	1	1	1	1	1	1	Crew - 2nd Cook	9B	S1-S3	vacant
1	1	1	1	1	1	1	Crew - Quarter Master	9A	S1-S3	
1	1	1	1	1	1	1	Crew - Carpenter	9A	S1-S3	
2	2	2	2	1	1	1	Crew - AB	9B	S1-S3	vacant
3	3	3	3	2	2	2	Crew - Motorman	9B	S1-S3	
1	1	1	1	1	1	1	Second Steward	9A	S1-S3	
1	1	1	1	1	1	1	Assistant Steward	9B	S1-S3	
1	1	1	1	1	1	1	Assistant Cook	9B	S1-S3	
6	6	6	6	6	6	6	Crew (OS)	9B	S1-S3	
2	2	2	2	2	2	2	Greaser	9B	S1-S3	
31	31	31	31	29	29	29	Nivanga III Total			

MANUFOLAU								LEVEL	BAND	NOTES
2019	2020	2021	2022	2023	2024	2024-2025	POST			
1	1	1	1	1	1	1	Master	4/3	T1-T3	
1	1	1	1	1	1	1	Chief Engineer	4	T1-T3	
1	1	1	1	1	1	1	Chief Officer	5	T1-T3	vacant
1	1	1	1	1	1	1	Second Engineer	5	T1-T3	vacant
1	1	1	1	1	1	1	Second Mate	6	T1-T3	
1	1	1	1	1	1	1	Electrical Technical Officer	7	T1-T3	
1	1	1	1	1	1	1	Bosun	8	S1-S3	
1	1	1	1	1	1	1	Chief Steward	8	S1-S3	
1	1	1	1	1	1	1	Senior Motorman	8	S1-S3	
1	1	1	1	1	1	1	Writer	8/7	S1-S3	
1	1	1	1	1	1	1	Chief Cook	8	S1-S3	vacant
1	1	1	1	1	1	1	Second Cook	9A	S1-S3	vacant
1	1	1	1	1	1	1	Second Steward	9A	S1-S3	
1	1	1	1	1	1	1	Chief Quartermaster	9B	S1-S3	
1	1	1	1	1	1	1	Able Seaman	9A	S1-S3	
2	2	2	2	2	2	2	Ordinary Seaman	9B	S1-S3	
2	2	2	2	2	2	2	Motorman	9A	S1-S3	vacant
2	2	2	2	2	2	2	Deck Cadet	9B	S1-S3	vacant xl
1	1	1	1	1	1	1	Engine Cadet	9B	S1-S3	
22	22	22	22	22	22	22	ManuFolau Total			
CIVIL AVIATION								LEVEL	BAND	NOTES
2019	2020	2021	2022	2023	2024	2024-2025	POST			
1	1	1	1	1	1	1	Director Civil Aviation	5	T1-T3	
1	1	1	1	1	1	1	Airport Manager	6	T1-T3	Vacant
1	1	1	1	1	1	1	Travel Officer	7/6	T1-T3	
1	1	1	1	1	1	1	Aviation Maintenance Technician	7	T1-T3	
1	1	1	1	1	1	1	Flight Service Officer	7	T1-T3	
1	1	1	1	1	1	1	Travel Accountant	8/7	S1-S3	Vacant
2	2	2	2	2	2	2	Assistant Flight Services Officer	8	S1-S3	Vacant (xl)
1	1	1	1	1	1	1	Assistant Travel Officer	9A/8	S1-S3	
3	3	3	3	3	3	3	Airport Workers	9B	S1-S3	
12	12	12	12	12	12	12	Civil Aviation Division Total			

<b>ENERGY DIVISION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Energy	4	T1-T3	
1	1	1	1	1	1	1	Energy Information Specialist	6	T1-T3	
1	1	1	1	1	1	1	Renewable Energy Specialist	6	T1-T3	
1	1	1	1	1	1	1	Energy Project Officer	6	T1-T3	
1	1	1	1	1	1	1	Petroleum Specialist	6	T1-T3	
1	1	1	1	1	1	1	Senior Energy Technician	7	T1-T3	Vacant
1	1	1	1	1	1	1	Assistant Information Officer	7	T1-T3	
1	1	1	1	1	1	1	Assistant Compliance Officer	7	T1-T3	
1	1	1	1	1	1	1	Assistant Energy Project Officer	8	S1-S3	
8	8	8	9	9	9	9	<b>Energy Total</b>			
<b>TOURISM</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Principal Tourism Officer	5	T1-T3	
1	1	1	1	1	1	1	Tourism Officer	6	T1-T3	
			1	1	1	1	Research & Development Officer	6	T1-T3	
1	1	1	1	1	1	1	Assistant Tourism Officer	8	T1-T3	
3	3	3	4	4	4	4	<b>Tourism Total</b>			
<b>INFORMATION &amp; COMMUNICATION TECHNOLOGY</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of ICT	4	T1-T3	
1	1	1	1	1	1	1	Senior ISP Officer	5	T1-T3	
1	1	1	1	1	1	1	Information Security Administrator	5	T1-T3	
1	1	1	1	1	1	1	Application Development Officer	6	T1-T3	Vacant
1	1	1	1	1	1	1	E-Government Administrator	6	T1-T3	
1	1	1	1	1	1	1	Technical Infrastructure Administrator	6	T1-T3	
1	1	1	1	1	1	1	Network Operations Administrator	6	T1-T3	
1	1	1	1	1	1	1	Network Operations Support Officer	7	T1-T3	
1	1	1	2	2	2	2	IT Technician Support Officer	7	T1-T3	
1	1	1	1	1	1	1	Information Network System Officer	7	T1-T3	
10	10	10	11	11	11	11	<b>Information &amp; Communication Technology Total</b>			

<b>IMMIGRATION</b>										
2019	2020	2021	2021	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
		1	1	1	1	1	Director of Immigration	4	T1-T3	
1	1	1	1	1	1	1	Senior Immigration Officer	5	T1-T3	
1	1	1	1	1	1	1	Intelligence & Compliance Officer	7/6	T1-T3	
			1	1	1	1	Border Control Officer/Principal Immigration Officer	6	T1-T3	Vacant
1	1	1	1	1	1	1	Visa & Passport Officer	8/7	T1-T3	Vacant
1	1	1	1	1	1	1	Border Control Officer	8/7	T1-T3	
1	1	1	1	1	1	1	Data & Information Officer	9A/8	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
6	6	7	8	8	8	8	<b>Immigration Total</b>			
119	119	122	128	126	126	127	<b>HeadL: Grand Total</b>			
<b>HEAD M: MINISTRY OF EDUCATION AND HUMAN RESOURCE DEVELOPMENT</b>										
<b>HEADQUARTERS</b>										
2019	2020	2021	2021	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	2	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant	7	S1-S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
8	8	9	9	9	9	9	<b>Headquarters Administration Total</b>			

EDUCATION DEPARTMENT										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Education	1D	T1-T3	Vacant
1	1	1	1	1	1	1	Senior Education Officer (SEO) - Assessment Examination	4	T1-T3	Vacant
1	1	1	1	1	1	1	SEO Curriculum Officer	4	T1-T3	
3	3	3	3	3	3	3	SEO ICT   Primary   Secondary	4	T1-T3	
1	1	1	1	1	1	1	EO - School Supervisor	5	T1-T3	Vacant
	1	1	1	1	1	1	EO - Literacy	5	T1-T3	
	1	1	1	1	1	1	EO - Numeracy	5	T1-T3	
	1	1	1	1	1	1	EO - NQA	5	T1-T3	
1	1	1	1	1	1	1	EO - Education Statistician	5	T1-T3	
2	2	2	2	2	2	2	EO Research & Data   TVSD	5	T1-T3	
			1	1	1	1	EO - Assessment & Examination	5	T1-T3	
1	1	1	1	1	1	1	Education Officer Procurement	5	T1-T3	
1	1	1	1	1	1	1	EO TNCU & CRC	8	\$1-\$3	
1	1	1	1	1	1	1	Executive Officer - Training	8	\$1-\$3	
			1	1	1	1	Assistant Procurement Officer	8	\$1-\$3	Vacant
			3	3	3	3	Outer Island ICT Technician	9A	\$1-\$3	Vacant (x1)
1	1	1	1	1	1	1	Clerical Officer	9A	\$1-\$3	
14	16	17	22	22	22	22	Education Department Total			
PRIMARY EDUCATION										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
8	8	8	8	8	8	8	Head Teachers	5/4	T1 - T3	Vacant (x3)
15	15	15	15	15	15	15	Assistant Head Teachers	6/5	T1 - T3	Vacant (x1)
71	71	71	71	96	96	96	Teachers	7/6	T1 - T3	Vacant (x39)
94	94	94	94	119	119	119	Primary Education Total			
SECONDARY EDUCATION (MOTUFOUA)										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Principal	3/2	T1-T3	
1	1	1	1	1	1	1	Deputy Principal	4/3	T1-T3	
7	7	7	7	7	7	7	Graduate Teachers (Heads of Departments)	4	T1-T3	
1	1	1	1	1	1	1	Librarian	7	T1-T3	Vacant
1	1	1	1	1	1	1	Assistant Librarian	8	\$1-\$3	
1	1	1	1	1	1	1	Executive Officer	8	\$1-\$3	
2	2	2	2	2	2	2	Clerical Officer	9A	\$1-\$2	Vacant (x1)
15	15	15	15	15	15	15	Graduate Teachers	5/4	T1-T3	Vacant (x3)
25	25	25	25	25	25	25	Diplomate Teachers	6/5	T1-T3	Vacant (x14)
54	54	54	54	54	54	54	Primary Education Total			

<b>ANCILLARY STAFF (MSS)</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
4	4	4	4	4	4	4	Matrons/General Worker	9A	S1-S3	Vacant (x1)
1	1	1	1	1	1	1	Senior Matron	9A	S1-S3	
2	2	2	2	2	2	2	Matrons	9A	S1-S3	
1	1	1	1	1	1	1	Waterperson	9A	S1-S3	
1	1	1	1	1	1	1	Carpenter/Driver	9A	S1-S3	
1	1	1	1	1	1	1	Carpenter/Plumber	9A	S1-S3	
2	2	2	2	2	2	2	General Worker	9A	S1-S3	Vacant
2	2	2	3	3	3	3	Night watchmen	9B	S1-S3	Vacant (x1)
	3	3	3	3	3	3	Sleep In Warden	9B	S1-S3	Vacant (x1)
1	1	1	1	1	1	1	Carpenter	9A	S1-S3	
1	1	1	1	1	1	1	Plumber	8/7	S1-S3	
4	4	4	6	6	6	6	Warden	9B	S1-S3	Vacant (x4)
1	1	1	1	1	1	1	Ration Storekeeper	9A	S1-S3	
1	1	1	1	1	1	1	Chief Cook	9A/8	S1-S3	Vacant
1	1	1	1	1	1	1	Assistant Chief Cook	9A	S1-S3	Vacant
2	2	2	2	2	2	2	Senior Cook	9A	S1-S3	
3	3	3	3	3	3	3	Cook	9A	S1-S3	Vacant (x1)
6	6	6	6	6	6	6	Orderly	9B	S1-S3	Vacant (x1)
			1	1	1	1	Livestock Staff	9B	S1-S3	
<b>34</b>	<b>37</b>	<b>37</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>Ancillary Staff (MSS) Total</b>			
<b>LIBRARY AND ARCHIVES</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Chief Librarian & Archivist	4	T1-T3	Vacant
1	1	1	1	1	1	1	Librarian	6/5	T1-T3	
			1	1	1	1	Archivist	6/5	T1-T3	
2	2	2	2	2	2	2	Assistant Librarian	8/7	S1-S3	
1	1	1	1	1	1	1	Assistant Archivist	8/7	S1-S3	
<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>Library and Archives Total</b>			

<b>SPORTS</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Sports Manager	5	T1-T3	
1	1	1	1	1	1	1	Sports Officer	7/6	T1-T3	
2	2	2	2	2	2	2	<b>Sports Total</b>			
<b>PRE-SERVICE &amp; TRAINING</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Training Officer (Pre-Service)	5	T1-T3	
1	1	1	1	1	1	1	Assistant Training Officer	7	T1-T3	
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
3	3	3	3	3	3	3	<b>Pre-service &amp; Training Total</b>			
<b>YOUTH OFFICE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
		1	1	1	1	1	Youth Manager	5	T1-T3	Vacant
1	1	1	1	1	1	1	Youth Officer	8/7	S1-S3	
1	1	2	2	2	2	2	<b>Youth Office Total</b>			
<b>EARLY CARE CHILDHOOD EDUCATION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	ECCE Officer	4	T1-T3	
1	1	1	1	1	1	1	EO - ECCE	5	T1-T3	
2	2	2	2	2	2	2	<b>ECCE Total</b>			
217	222	225	235	260	260	260	<b>Head M: Grand Total</b>			



**HEAD N: JUDICIARY****JUDICIARY**

2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Senior Magistrate	1D	T1-T3	
	1	1	1	1	1	1	Resident Magistrate	3	T1-T3	Vacant
1	1	1	1	1	1	1	Office Manager	5	T1-T3	
			1	1	1	1	Registrar of the High Court	4/3	T1-T3	Vacant
1	1	1	1	1	1	1	Lands Registrar	6	T1-T3	Vacant
			1	1	1	1	High Courts Clerk	7/6	T1-T3	
1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	
1	1	1	1	1	1	1	Finance Officer	7	T1-T3	
8	8	8	8	8	8	8	Lands Clerk	8	S1-S3	Vacant (x1)
13	14	14	16	16	16	16	Judiciary Total			
13	14	14	16	16	16	16	Head N: Grand Total			

**HEAD O: MINISTRY OF FOREIGN AFFAIRS LABOUR AND TRADE****HEADQUARTERS**

2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Secretary	Fixed	Fixed	Vacant
		1	1	1	1	1	Deputy Secretary	2	A1-A3	
2	2	2	2	2	2	2	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	Executive Officer	8	S1-S3	Vacant
3	3	3	3	3	3	3	Clerical Officer	9A	S1-S3	Vacant (x2)
1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	Housemaid	9B	S1-S3	Contract
11	11	12	12	12	12	12	Headquarters Total			

<b>DEPARTMENT OF FOREIGN AFFAIRS</b>										
<b>PROTOCOL DIVISION</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Chief Protocol Officer	5/4	T1-T3	
1	1	1	2	2	2	2	Protocol Officer	6/5	T1-T3	
1	1	1	1	1	1	1	Foreign Affairs Officer	6/5	T1-T3	
<b>UN TREATIES DIVISION</b>										
1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	
1	1	1	1	1	1	1	UN Desk Officer	6/5	T1-T3	
<b>EUROPE AND MIDDLE EAST DIVISION</b>										
1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	Vacant
1	1	1	1	1	1	1	Europe / EU Desk Officer	6/5	T1-T3	
			1	1	1	1	Middle East Desk Officer	6/5	T1-T3	
<b>PACIFIC AND ASIA DIVISION</b>										
1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	
1	1	1	1	1	1	1	Asia Desk Officer	6/5	T1-T3	
1	1	2	2	2	2	2	Pacific Desk Officer	6/5	T1-T3	
<b>10</b>	<b>10</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>Foreign Affairs Total</b>			
<b>TUVALU HIGH COMMISSION, SUVA</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	High Commissioner to Fiji	Fixed	Fixed	
1	1	1	1	1	1	1	Deputy High Commissioner	2	A1-A3	
1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	Vacant
			1	1	1	1	First Secretary (Protocol)	3	A1-A3	
1	1	1	1	1	1	1	Second Secretary	5	T1-T3	
<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Tuvalu High Commission Office, Suva Total</b>			
<b>TUVALU PERMANENT MISSION TO THE UN &amp; NEW YORK</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Ambassador and Permanent Representative to the UN	Fixed	Fixed	
1	1	1	1	1	1	1	Deputy Permanent Representative	2	A1-A3	
1	1	1	1	1	1	1	First Secretary	3	A1-A3	
<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>Tuvalu Mission in New York Total</b>			

<b>TUVALU EMBASSY, ABU DHABI</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Ambassador to the UAE	Fixed	Fixed	
1	1	1	1	1	1	1	First Secretary	3	A1-A3	Vacant
2	2	2	2	2	2	2	<b>Tuvalu Mission in Abu Dhabi Total</b>			
<b>TUVALU HIGH COMMISSION, WELLINGTON</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	High Commissioner to NZ	Fixed	Fixed	
1	1	1	1	1	1	1	Deputy High Commissioner	2	A1-A3	
1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
3	3	3	3	3	3	3	<b>Tuvalu High Commission To NZ Total</b>			
<b>TUVALU MISSION, TAIPEI</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Ambassador to Taiwan	Fixed	Fixed	
1	1	1	1	1	1	1	First Secretary	3	A1-A3	
2	2	2	2	2	2	2	<b>Tuvalu Mission to Taipei Total</b>			
<b>PRICE CONTROL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Price Control Inspector	5	T1-T3	Vacant
1	1	1	2	2	2	2	Assistant Price Control Inspector	7	S1-S3	
2	2	2	3	3	3	3	<b>Price Control Total</b>			

<b>BUSINESS DEVELOPMENT</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
	1	1	1	1	1	1	Director	4/3	T1-T3	Vacant
1	1	1	1	1	1	1	Business Development Officer	7	T1-T3	
1	1	1	1	1	1	1	Business Training Officer	7	T1-T3	Vacant
1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
3	4	4	4	4	4	4	<b>Business Development Total</b>			
<b>LABOUR</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Labour Officer	5	T1-T3	
1	1	1	1	1	1	1	Assistant Labour Officer	6	T1-T3	
			1	1	1	1	Seasonal Labour Officer	6	T1-T3	
2	2	2	2	2	2	2	Inspector	8/7	T1-T3	Vacant (x1)
4	4	4	5	5	5	5	<b>Labour Total</b>			
<b>TRADE OFFICE</b>										
2019	2020	2021	2022	2023	2024	2024-2025	POST	LEVEL	BAND	NOTES
1	1	1	1	1	1	1	Director of Trade	4	T1-T3	
1	1	1	1	1	1	1	Trade Officer (Policy and Research)	5	T1-T3	
						1	Trade Officer (service and intellectual property right)	5	T1-T4	New Post
						1	Trade Officer (goods and marketing)	5	T1-T5	New Post
						1	Administrative and Finance Officer	8	S1-S3	New Post
2	2	2	2	2	2	5	<b>Trade Total</b>			
46	47	49	54	54	54	57	<b>Head O: Grand Total</b>			