

# 2025-2026 NOMINAL ROLL



GOVERNMENT OF TUVALU

PRESENTED AS PART OF THE 2025-2026 NATIONAL BUDGET

BY

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DEVELOPMENT

# Introduction

The 2025-2026 Nominal Roll was prepared in compliance with the Tuvalu Government Financial Instruction, which mandates that all accounting officers submit Nominal Rolls of permanent employees for budget review by the Planning, Budget, and Aid Coordination Department. Finalised Nominal Rolls resulting from this review serves as the basis for estimating personal emolument expenditure in the subsequent year's budget, with any changes necessitating immediate notification to the Treasury Department.

The Nominal Roll for the 2025–2026 financial year records a total of 1,360 established civil service positions, with 8 additional posts added for the next financial year. Of the 1,360 positions 1,017 posts have already been filled while the remaining 343 posts are still vacant and are yet to be filled. This amounts to a total 75% of the civil service having been filled with permanent staff while 25% are still to be recruited.

For the 2025–2026 financial year, staffing expenditure is projected to decline to \$33.9 million, down from an estimated actual of \$35.9 million in 2024–2025, marking an 8% reduction. This decrease is primarily due to the reallocation of the vacancies provision to other operational programs, in line with the Government's continuing efforts to improve resource efficiency and prioritize spending in high-impact areas. Moreover, the reduction also reflects the institutional transition of the Fisheries Department to a statutory authority, effective in the upcoming financial year. This transition entails the transfer of personnel and associated salary costs from the central government payroll to the authority's independent operational framework.

Overall, these shifts in staffing expenditure underscore the Government's ongoing commitment to fiscal prudence, strategic workforce planning, and public sector reform. The increase in 2024–2025 was necessary to realign compensation structures and expand service delivery capabilities, while the subsequent reduction in 2025–2026 demonstrates a recalibration of staffing costs to reflect organizational changes and a more targeted allocation of resources. These developments collectively support the broader objective of strengthening institutional efficiency and ensuring the sustainability of public sector operations.

Between 2019 and the projected 2025–2026 financial year, Tuvalu's public sector has seen steady growth in established positions, rising from 1,110 in 2019 to a peak of 1,412 in 2024–2025 before a slight decline to 1,360. However, this growth has been accompanied by a rising vacancy rate, increasing from 21% in 2022 to 27% in 2023, a level projected to persist into 2025–2026. As of the current period, 343 positions remain vacant, representing approximately \$4.7 million in salary allocations, with \$1.9 million tied to interim staffing arrangements. This persistent vacancy trend highlights ongoing recruitment and retention challenges, underscoring the need for strategic workforce planning, streamlined appointment processes, and targeted capacity development to ensure effective service delivery and optimal use of salary budgets.

Sections 5 and 6 of the report provide a snapshot of the Government of Tuvalu's workforce composition, highlighting two key employment structures: project-based positions and casual labour. A total of 62 individuals are employed under donor- or project-funded roles, with the Ministry of Climate Change accounting for the largest share (26 staff), reflecting Tuvalu's strong engagement in climate-related initiatives. Other ministries with project staff include Fisheries, Business, Finance, and Health, with project activities ranging from infrastructure and economic development to climate resilience and healthcare. These roles are typically specialized, tied to specific outcomes, and supported by external

funding, underscoring the importance of development partnerships in enhancing government capacity.

In contrast, casual employment accounts for a significantly larger portion of the government workforce, with 388 individuals serving in temporary or semi-skilled roles. The Public Works Department employs the majority (204), followed by stevedores, ministerial and health support staff, air service personnel, housing support, and outer-island constables. This reliance on casual labour suggests a strong operational demand for flexible staffing, particularly in physically intensive or regionally dispersed services. Additional casuals account for those who are working under Statutory appointments for ministers, Health casuals, and so forth.

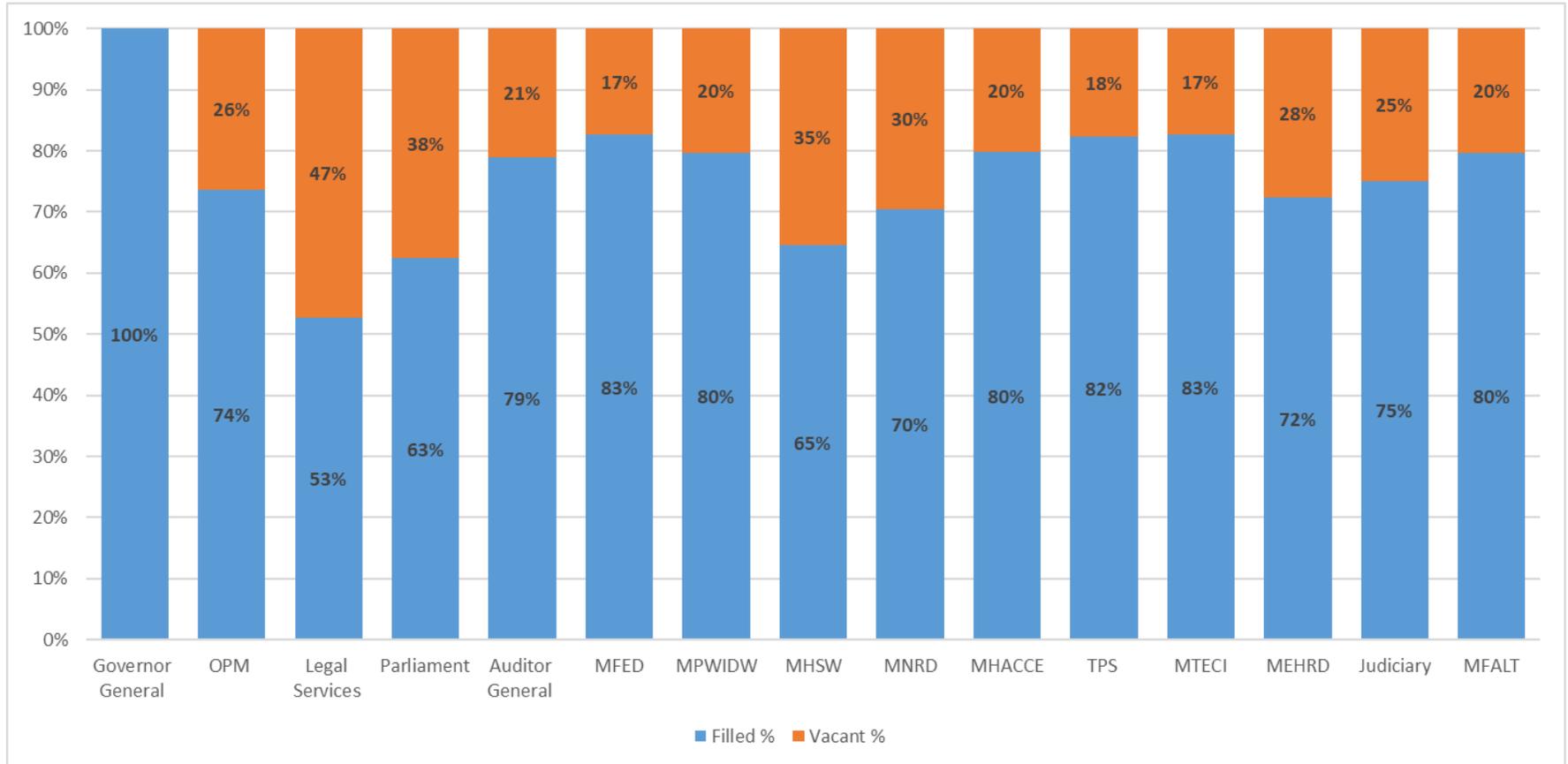
Meanwhile, from July to the present financial year, the government recorded 180 staffing changes—5 retirements, 32 resignations, and 143 appointments as shown in Section 7. The high number of resignations relative to retirements may indicate underlying workforce challenges, while the high appointment rate reflects ongoing efforts to maintain service delivery. The 143 appointments reflect a substantial injection of human resources, which includes both new entrants to the public service and internal staff transfers. This level of staffing activity indicates government efforts to address skill gaps, respond to shifting priorities, or manage turnover. Overall, the data highlights an active year in human resource management, and further analysis could help in understanding the impact on service delivery, institutional knowledge retention, and recruitment effectiveness.

The 2025-2026 Nominal Roll embodies our commitment to harness human capital for national advancement. With strategic foresight, it addresses current challenges and propels Tuvalu towards sustained growth. Empowered by our workforce, we journey towards a thriving and resilient society.

Section 1: ESTABLISHMENT REGISTER SUMMARY 2025-2026

Head	Ministry	2019	2020	2021	2022	2023	2024	2024-2025	2025-2026
A	<i>Office of the Governor General</i>	4	4	4	4	4	4	4	4
B	<i>Office of the Prime Minister</i>	55	58	61	64	64	54	55	57
C	<i>Office of the Legal Affairs</i>	29	33	33	35	37	37	37	38
D	<i>Office of the Parliament</i>	7	8	8	8	8	8	8	8
E	<i>Office of the Attorney General</i>	16	16	18	19	19	19	19	19
F	<i>Ministry of Finance and Economic Development</i>	89	93	99	102	105	91	91	92
G	<i>Ministry of Public Works Infrastructre Development and Water</i>	112	126	137	147	147	136	136	137
H	<i>Ministry of Health and Social Welfare</i>	172	182	196	206	223	218	218	223
I	<i>Ministry of Natural Resources Development</i>	57	61	63	64	64	117	124	71
J	<i>Miinistry of Home Affairs Climate Change and Environment</i>	62	70	75	83	137	112	113	114
K	<i>Tuvalu Police Services</i>	112	113	118	130	130	130	135	135
L	<i>Ministry of Transport, Energy, Communications and Innovation</i>	115	117	117	117	107	126	127	127
M	<i>Ministry of Education and Human Resources Development</i>	217	222	225	235	260	260	260	260
N	<i>Office of the Judiciary</i>	13	14	14	16	16	16	16	16
O	<i>Ministry of Foreign Affairs, Labour and Trade</i>	51	51	54	59	59	54	59	59
	<b>TOTAL</b>	<b>1,111</b>	<b>1,168</b>	<b>1,222</b>	<b>1,289</b>	<b>1,380</b>	<b>1,382</b>	<b>1,402</b>	<b>1,360</b>

## Section 2: Percentage of Vacant and Filled Positions



## Section 3: Number of Vacant and Filled Positions

<b>Ministry</b>	<b>Filled</b>	<b>Vacant</b>	<b>Total</b>
<i>Office of the Governor General</i>	4	0	4
<i>Office of the Prime Minister</i>	42	15	57
<i>Office of the Legal Affairs</i>	20	18	38
<i>Office of the Parliament</i>	5	3	8
<i>Office of the Attorney General</i>	15	4	19
<i>Ministry of Finance and Economic Development</i>	76	16	92
<i>Ministry of Public Workd Infrastrucutre Development and Water</i>	109	28	137
<i>Ministry of Health and Social Welfare</i>	144	79	223
<i>Ministry of Natural Resources Development</i>	48	23	71
<i>Miinistry of Home Affairs Climate Change and Environment</i>	91	23	114
<i>Tuvalu Police Services</i>	111	24	135
<i>Ministry of Transport, Energy, Communications and Innovation</i>	105	22	127
<i>Ministry of Education and Human Resources Development</i>	188	72	260
<i>Office of the Judiciary</i>	12	4	16
<i>Ministry of Foreign Affairs, Labour and Trade</i>	47	12	59
<b>TOTAL</b>	<b>1,017</b>	<b>343</b>	<b>1,360</b>

Section 3: Pay Structure

Category	Band	Min	Mid	Max
S	<i>S1</i>	\$10,887 - \$12,087		
	<i>S2</i>		\$12,088 - \$13,888	
	<i>S3</i>			\$13,889 - \$15,447
T	<i>T1</i>	\$15,448 - \$19,840		
	<i>T2</i>		\$19,841 - \$25,891	
	<i>T3</i>			\$25,892 - \$29,287
H	<i>H1</i>	\$16,448 - \$20,950		
	<i>H2</i>		\$20,951 - \$26,950	
	<i>H3</i>			\$26,951 - \$33,287
A	<i>A1</i>	\$25,439 - \$27,193		
	<i>A2</i>		\$27,194 - \$29,144	
	<i>A3</i>			\$29,145 - \$31,037

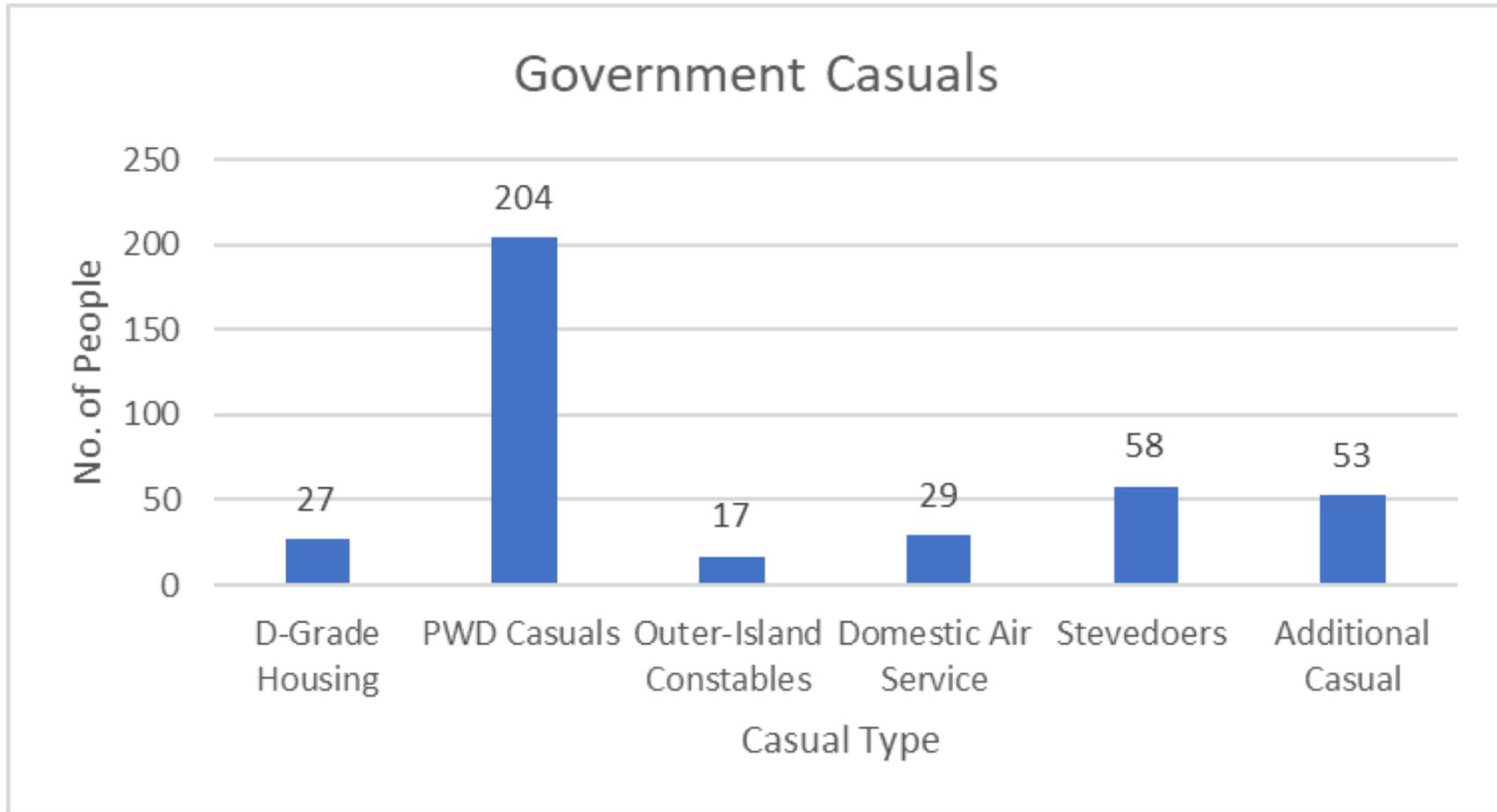
Section 4: Casual Worker Rates

GROUPS	LEVEL OF SKILLS	HOURLY RATE		
		2023	2024	2024-2025
1	Supervisors	\$6.48	\$6.48	\$6.48
2	Skilled Artisans	\$5.60	\$5.60	\$5.60
3	Semi-Skilled Artisans	\$5.09	\$5.09	\$5.09
4	Unskilled Labourers and Other Employees	\$3.99	\$3.99	\$3.99

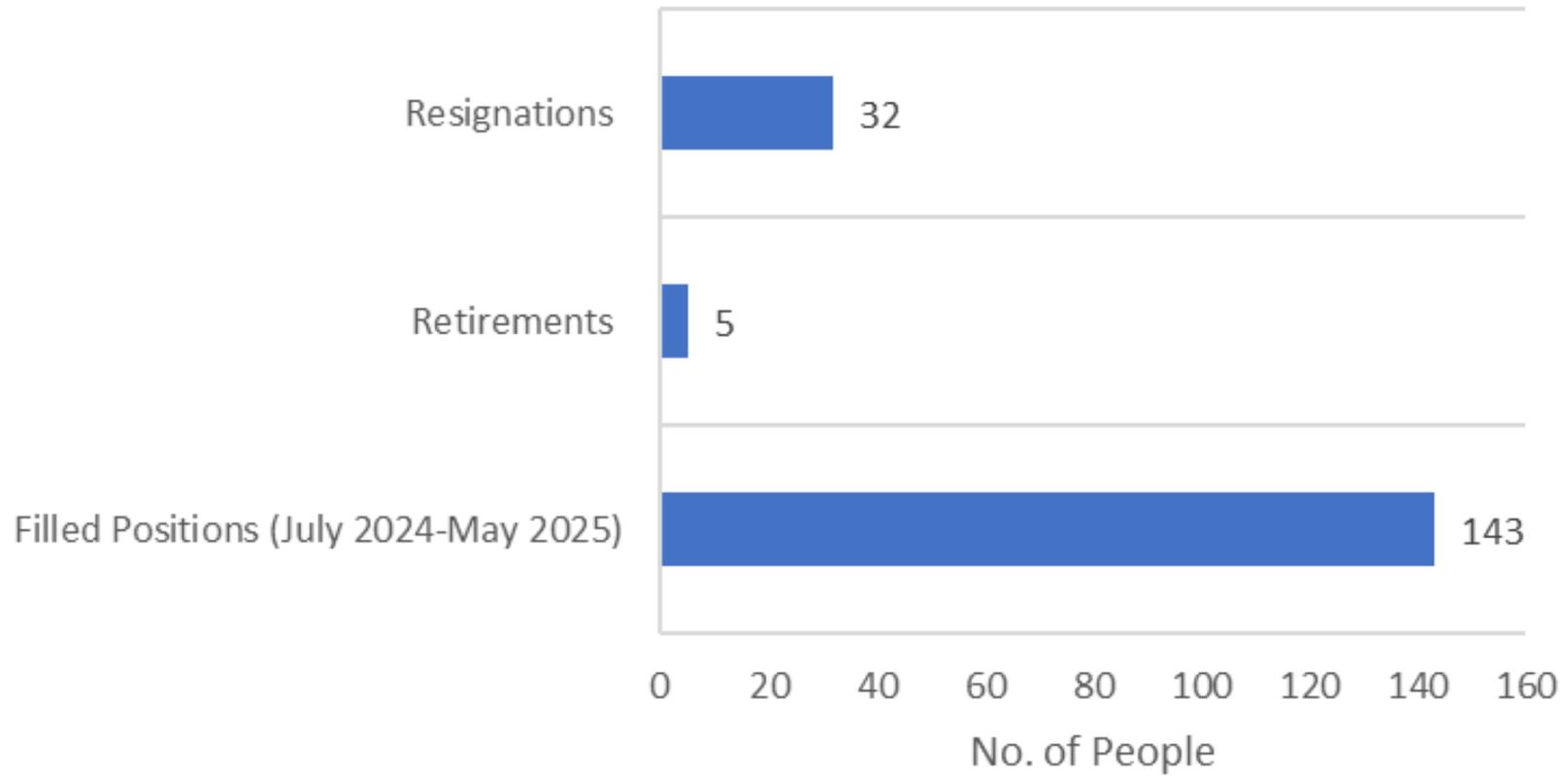
Section 5: TDF Project Staff

Head	Department	Project	No. of Staff
<b>B</b>	OPM HQ	Future Now	3
	<b>Total</b>		<b>3</b>
<b>F</b>	MFED HQ	Coconut Rehabilitation	1
	PBACD	GOV4res	2
	<b>Total</b>		<b>3</b>
<b>G</b>		Building Safety and Resilience in the Pacific Phase (BSRP) II Project	2
	<b>Total</b>		<b>2</b>
<b>H</b>		Health Sector Budget Support	3
	MHSW HQ	NCD Steps Survey	1
	NCD	Child Protection Officer	1
	Social Welfare Health	Vaccine	1
	<b>Total</b>		<b>6</b>
<b>I</b>	Fisheries	Aquaculture - TFS	1
		Tuvalu Fisheries Sector Support Programme (TFSP) II	2
		Casual	2
		Small island Food and Water Project (SIFWap)	6
		<b>Total</b>	<b>11</b>
<b>J</b>	Climate Change	Readiness 4	7
		MWS	3
		Tuvalu Survival Fund (TSF)	1
		BTR 1	1
		Climate Information and Early Warning System (CIEWS)	9
		IWRM	2
	Environment	Invasive Alien Species (IAS)	1
		Ozone Depletion Substance (ODS)	2
		<b>Total</b>	<b>26</b>
<b>M</b>	Education	Child Wellbeing	1
	<b>Total</b>		<b>1</b>
<b>O</b>	Business	National Strategy for Healthy Local Food Supply	8
		Tau-Maketi Support	1
		Labour Country Liaison Officer	1
	<b>Total</b>		<b>10</b>
<b>Grand Total</b>			<b>62</b>

Section 6: Casual Staff



### Employment Data



**ESTABLISHMENT REGISTER 2025-2026**

**HEAD A : OFFICE OF THE GOVERNOR GENERAL**

**Governor General**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Private Secretary (Personal Assistant)	7	T1-T3	
1	1	1	1	1	1	1	1	Cook	9B	S1-S3	
1	1	1	1	1	1	1	1	Laundress	9B	S1-S3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>4</b>	<b>4</b>	<b>Governor General Total</b>									
<b>4</b>	<b>4</b>	<b>HEAD A TOTAL</b>									

**HEAD B : OFFICE OF THE PRIME MINISTER**

**Headquarter**

1	1	1	1	1	1	1	1	Secretary to Government	Fixed	Fixed	
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
1	1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
	1	1	1	1	1	1	1	Assistant Secretary - DCC	3	A1-A3	vacant
1	1	1	1	1	1	1	1	Handyperson	7/6	T1-T3	
2	2	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	2	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
7	7	7	7	7	7	7	7	Cleaners	9B	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	
3	3	3	3	3	3	3	3	Watchperson	9B	S1-S3	
			1	1	1	1	1	Gardner	9B	S1-S3	vacant
<b>20</b>	<b>22</b>	<b>21</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>Headquarter Total</b>			

**CABINET**

1	1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	vacant
1	1	1	1	1	1	1	1	Assistant Secretary (Private Sec to PM)	3	A1-A3	Vacant
		1	1	1	1	1	1	Cabinet Monitoring & Admin Manager ( AS)	3	A1-A3	
1	1	1	1	1	1	0	0	Clerk to Cabinet	5	T1-T3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
1	1	1	1	1	1	1	1	Laundress	9B	S1-S3	
1	1	1	1	1	1	1	1	Cook	9B	S1-S3	
<b>6</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>Cabinet Total</b>			

**MEDIA**

1	1	1	1	1	1	1	1	Communication and public relations officer	4	T1-T3	Vacant
<b>1</b>	<b>Media Total</b>										

**DEPARTMENT OF HUMAN RESOURCE**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
		1	1	1	1	1	1	Deputy Secretary to Government	Fixed	Fixed	vacant
1	1	1	1	1	1	0	1	Deputy Secretary	2	A1-A3	
		1	1	1	1	2	1	Assistant Secretary	3	A1-A3	
			1	1	1	1	1	HR Compliance officer	4	T1-T3	Reclassify from Senior Advisor HR Administr
1	1	1	1	1	1	1	1	HR Training & Development Adviser	4	T1-T3	Vacant
1	1	1	1	1	1	1	1	HR Compliance & Relations Adviser	4	T1-T3	vacant
1	1	1	1	1	1	1	1	HR Administrative Adviser	4	T1-T3	
						1	1	HR Performance Management Adviser	4	T1-T3	
1	2	2	2	2	2	2	2	HR Administrative Analyst	6	T1-T3	
1	1	1	1	1	1	1	1	Training & Development Analyst	6	T1-T3	
						1	1	Performance Management Analyst	6	T1-T3	Vacant
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Senior Clerical Officer	7	S1-S3	
		1	1	1	1	1	2	Clerical Officer	9A	S1-S3	x1 reallocate from Fisheries Department for In
<b>8</b>	<b>10</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>15</b>	<b>16</b>	<b>Department of Human Resource Total</b>			

**PUBLIC SERVICE COMMISSION**

1	1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	1	PSC Recruitment Adviser	4	T1-T3	
1	1	1	2	2	2	2	2	PSC Recruitment Analyst	6	T1-T3	
		1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
							1	Recruitment and information system officer	6	T1-T3	NEW POST
<b>4</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>Public Service Commission Total</b>			

**GENDER AFFAIRS**

1	1	1	1	1	1	1	1	Director of Gender Affairs	4	T1-T3	Vacant
1	1	1	1	1	1	1	1	Policy Advocacy Coordinator	6/5	T1-T3	
1	1	1	1	1	1	1	1	Project Manager	6/5	T1-T3	
1	1	1	1	1	1	1	1	Communications Campaign Officer	7/6	T1-T3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	Vacant
<b>5</b>	<b>Gender Affairs Total</b>										
<b>55</b>	<b>58</b>	<b>61</b>	<b>64</b>	<b>64</b>	<b>54</b>	<b>55</b>	<b>57</b>	<b>HEAD B TOTAL</b>			

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Attorney General	Fixed	Fixed	
1	1	1	1	1	1	1	1	Senior Crown Counsel	2/1	T1-T3	x1 vacant
1	1	1	1	1	1	1	1	Senior Crown Prosecutor	2/1	T1-T3	
7	9	9	9	9	9	9	9	Crown Counsel	3/2	T1-T3	
1	1	1	1	1	1	1	1	Law Librarian	6/5	T1-T3	vacant
2	2	2	2	2	2	2	2	Professional Assistant	7	T1-T3	x 2Vacant
1	1	1	1	1	1	1	1	Trademark & Finance Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Registration Officer	7	T1-T3	Vacant
	1	1	1	1	1	1	1	Assistant Registration Officer	8	S1-S3	
				2	2	2	2	Clerical Officer	-	S1-S3	x2 vacant
<b>15</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>Office of the Attorney General Total</b>			

**PEOPLE'S LAWYER OFFICE**

1	1	1	1	1	1	1	1	People's Lawyer	1	T1-T3	vacant
			1	1	1	1	1	Deputy People's Lawyer	2/1	T1-T3	vacant
4	4	4	4	4	4	4	4	Assistant People's Lawyer	3/2	T1-T3	x1 vacant
1	1	1	1	1	1	1	1	Altenate Dispute Resolution Officer	3/2	T1-T3	
			1	1	1	1	1	Research Officer	6	T1-T3	Vacant
1	1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	vacant
1	1	1	1	1	1	1	1	Clerk to the People's Lawyer	8	S1-S3	
<b>8</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>People's Lawyer Office Total</b>			

**OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTION**

1	1	1	1	1	1	1	1	Director of Public Prosecution	1	T1-T3	NEW POST
<b>1</b>	<b>People's Lawyer Office Total</b>										

**OFFICE OF THE OMBUDSMAN**

1	1	1	1	1	1	1	1	Chief Ombudsman	Fixed	Fixed	vacant
1	1	1	1	1	1	1	1	Commissioner - Good Governance	Fixed	Fixed	vacant
		1	1	1	1	1	1	Commissioner - National Human Rights Institution	Fixed	Fixed	vacant
2	2	2	2	2	2	2	2	Ombudsman Investigator	6	T1-T3	x1 Vacant
1	1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	Vacant
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>6</b>	<b>7</b>	<b>Ombudsman Office Total</b>									
<b>29</b>	<b>33</b>	<b>33</b>	<b>35</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>38</b>	<b>HEAD C TOTAL</b>			

**HEAD D: PARLIAMENT OFFICE**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Clerk to Parliament	4/3	T1-T3	
1	1	1	1	1	1	1	1	Assistant Clerk to Parliament	6	T1-T3	vacant
1	1	1	1	1	1	1	1	Senior Parliamentary Reporter & Librarian	7/6	T1-T3	vacant
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
	1	1	1	1	1	1	1	PA for Speaker	7	S1-S3	
1	1	1	1	1	1	1	1	Parliamentary Reporter	8	S1-S3	vacant
1	1	1	1	1	1	1	1	Parliament Driver	9B	S1-S3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Parliament Office Total</b>			
<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>HEAD D TOTAL</b>			

<b>HEAD E : OFFICE OF THE AUDITOR GENERAL</b>										
2019	2020	2021	2022	2023	2024	2024-2025	2025-2026			
1	1	1	1	1	1	1	1	Auditor General	Fixed	Fixed
1	1	1	1	1	1	1	1	Deputy Auditor General	4/3	T1-T3 Vacant
1	1	1	1	1	1	1	1	Communication Manager	5/4	T1-T3
3	3	3	4	4	4	4	4	Senior Auditors	5/4	T1-T3 x2 Vacant
3	3	3	3	3	3	3	3	Auditors	6/5	T1-T3
6	6	8	8	8	8	8	8	Assistant Auditor	7	T1-T3 x1 Vacant
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3
<b>16</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>Office of the Auditor General Total</b>		
<b>16</b>	<b>16</b>	<b>18</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>HEAD E TOTAL</b>		

**HEAD F : MINISTRY OF FINANCE AND ECONOMIC DEVELOPMENT**

<b>HEADQUARTERS</b>										
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed
1	1	2	2	2	2	2	2	Deputy Secretary	2	A1-A3
1	1	2	2	2	2	2	2	Assistant Secretary	3	A1-A3 x1 vacant
1	1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3
								Higher Executive officer		Reallocate from Fisheries Department
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3
1	1	1	1	1	1	1	1	Driver	9B	S1-S3
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3
<b>8</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>Headquarter Total</b>		

<b>PROCUREMENT</b>										
1	1	1	1	1	1	1	1	Director of CPU	4/3	T1-T3
3	3	3	3	3	3	3	3	Operational Procurement Officer	5	T1-T3
1	1	1	1	1	1	1	1	Procurement Policy Officer	5	T1-T3
<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Procurement Total</b>		

<b>INTERNAL AUDIT</b>										
1	1	1	1	1	1	1	1	Head of Internal Audit	3/2	T1-T3 vacant
1	1	1	1	1	1	1	1	Senior Internal Audit	5/4	T1-T3 vacant
<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>Internal Audit Total</b>		

<b>PLANNING AND BUDGET</b>										
1	1	1	1	1	1	1	1	Director of Planning & Budget	3/2	T1-T3 vacant
3	3	3	3	4	4	4	4	Senior Economists	4/3	T1-T3
8	9	9	9	11	11	11	11	Sector Economists	5/4	T1-T3 x2 Vacant
1	1	1	1	1	1	1	1	Clerical officer	9A	S1-S3
<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>Planning &amp; Budget Total</b>		

**CENTRAL STATISTICS**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Government Statistician	4/3	T1-T3	
2	2	2	2	2	2	2	2	Senior Statistical Officer	5	T1-T3	
2	2	2	2	2	2	2	2	Statistical Officer	7/6	T1-T3	
2	2	2	2	2	2	2	2	Statistical Assistant	9A/8	S1-S3	
<b>7</b>	<b>7</b>	<b>Central Statistics Total</b>									

**INLAND REVENUE & CUSTOMS**

**SERVICES**

1	1	1	1	1	1	1	1	Director Inland Revenue	4/3	T1-T3	
1	1	1	1	1	1	1	1	Principal Tax Collector	5	T1-T3	
3	3	3	3	3	3	3	3	Senior Tax Auditor	6	T1-T3	
3	3	3	3	3	3	3	3	Tax Auditor	7	T1-T3	
1	1	1	1	1	1	1	1	Debt Officer (Customer services)	8	S1-S3	
	1	1	1	1	1	1	1	Tax Payers Services Officer	8	S1-S3	vacant
1	1	1	1	1	1	1	1	Senior Collector, Preventive	6/5	T1-T3	
3	3	3	3	3	3	3	3	Customs Officer	7	T1-T3	
6	6	6	6	6	6	6	6	Assistant Customs Officer	8	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Tally Clerk	9A	S1-S3	vacant
<b>20</b>	<b>21</b>	<b>Inland Revenue &amp; Customs Total</b>									

**TREASURY**

1	1	1	1	1	1	1	1	Government Accountant	4/3	T1-T3	
		1	1	1	1	1	1	Information & Technology Officer	4	T1-T3	
1	1	1	1	1	1	1	1	Financial Reporting Team Manager	5/4	T1-T3	
1	1	1	1	1	1	1	1	Office and Administration Manager	5/4	T1-T3	vacant
1	1	1	1	1	1	1	1	Payroll and Imprest Manager	5/4	T1-T3	
1	1	1	1	1	1	1	1	A/R Team Leader	6/5	T1-T3	vacant
1	1	1	1	1	1	1	1	A/P Team Leader	6/5	T1-T3	
2	2	3	3	3	3	3	3	Financial Accountant	6/5	T1-T3	x2 vacant
1	1	1	1	1	1	1	1	Debt Management Officer	6/5	T1-T3	
2	2	2	2	2	2	2	2	Financial Accounts Officer	7/6	T1-T3	
1	1	2	2	2	2	2	2	Payroll and Imprest Officer	7/6	T1-T3	
1	1	1	1	1	1	1	1	Payroll and Imprest Clerk	8/7	S1-S3	
5	5	6	6	6	6	6	6	Accounts Clerk	8/7	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Financial Account Clerk	8/7	S1-S3	
1	1	1	1	1	1	1	1	Asset Register Clerk	8/7	S1-S3	
<b>20</b>	<b>20</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>Treasury Total</b>			

**PUBLIC ENTERPRISE REFORM AND MONITORING UNIT (PERMU)**

1	1	1	1	1	1	1	1	Director PERMU	4/3	T1-T3	
1	1	1	2	2	2	2	2	Financial Analyst	6/5	T1-T3	
	1	1	1	1	1	1	1	Banking Commissioner Officer	6	T1-T3	
<b>2</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>PERMU Total</b>			

**FINANCIAL INTELLIGENCE UNIT**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
			1	1	1	1	1	FIU Officer	6	T1-T3	
<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>Financial Intelligence Unit Total</b>			
<b>89</b>	<b>93</b>	<b>99</b>	<b>102</b>	<b>105</b>	<b>91</b>	<b>91</b>	<b>92</b>	<b>HEAD F TOTAL</b>			

**HEAD G : PUBLIC WORKS INFRASTRUCTURE DEVELOPMENT AND WATER**

1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
	1	2	2	2	2	2	2	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	2	2	Assistant Secretary	3	A1-A3	
	1	1	1	1	1	1	1	PA to Minister	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	vacant
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
	1	1	1	1	1	1	1	Driver	9B	S1-S3	
	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>4</b>	<b>9</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>Headquarter Total</b>			

**PUBLIC WORKS**

**PWD HEADQUARTERS**

1	1	1	1	1	1	1	1	Director of Works	3/2	T1-T3	
1	1	1	1	1	1	1	1	Deputy Director of Works	4/3	T1-T3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A/8	S1-S3	
1	1	1	1	1	1	1	1	Account Clerk	9A/8	S1-S3	
2	2	2	2	2	2	2	2	Gateman	9B	S1-S3	
<b>7</b>	<b>PWD Headquarter Total</b>										

**PROJECT & RESOURCES**

1	1	1	1	1	1	1	1	Project Officer	5/4	T1-T3	
	1	1	1	1	1	1	1	Procurement Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Asset Management Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Assistant Project Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Storekeeper	8	S1-S3	
<b>4</b>	<b>5</b>	<b>Project &amp; Resources Total</b>									

**ARCHITECTURAL**

1	1	1	1	1	1	1	1	Principal Architect	5/4	T1-T3	Vacant
1	1	1	1	1	1	1	1	Assistant Architect	6/5	T1-T3	
5	5	5	5	5	5	5	5	Draughtsperson	7	T1-T3	
<b>7</b>	<b>Architectural Total</b>										

**STRUCTURAL ENGINEERING**

1	1	1	1	1	1	1	1	Structural Engineer Supervisor	5/4	T1-T3	vacant
1	1	1	1	1	1	1	1	Assistant Structural Engineer	6/5	T1-T3	vacant
<b>2</b>	<b>Structural Total</b>										

**QUANTITY SURVEY**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Principal Quantity Surveyor	4/3	T1-T3	
2	2	2	2	2	2	2	2	Estimator	7	T1-T3	
<b>3</b>	<b>3</b>	<b>Quantity Survey Total</b>									

**BUILDING**

1	1	1	1	1	1	1	1	Building Engineer	5/4	T1-T3	vacant
	1	1	1	1	1	1	1	Housing Officer	5	T1-T3	
			1	1	1	1	1	Construction Site Supervisor	6	T1-T3	
5	5	5	5	5	5	5	5	Carpenter	8/7	S1-S3	
			1	1	1	1	1	Joiner Leading Hand	7/6	T1-T3	
5	5	5	4	4	4	4	4	Joiners	8/7	S1-S3	x2 vacant
					1	1	1	Building Code Officer		T1-T3	Vacant
					1	1	1	Building Code Inspector		T1-T3	
<b>11</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>Building Total</b>			

**CIVIL ENGINEERING**

1	1	1	1	1	1	1	1	Civil Engineer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Assistant Civil Engineer	6/5	T1-T3	vacant
1	1	2	2	2	2	2	2	Skilled Civil Worker	8/7	S1-S3	
8	8	8	8	8	8	8	8	Civil Worker	8	S1-S3	x1 vacant
<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>Civil Engineering Total</b>			

**MECHANICAL ENGINEERING - LIGHT**

1	1	1	1	1	1	1	1	Principal Mechanical Engineer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Mechanical Engineer (Automotive)	6/5	T1-T3	
1	1	1	1	1	1	1	1	Assitant Mechanic Engineer (Automotive)	7/6	T1-T3	vacant
2	2	2	2	2	2	2	2	Mechanics	8/7	S1-S3	
<b>5</b>	<b>Mechanical Engineering - Light Total</b>										

**MECHANICAL ENGINEERING - HEAVY**

1	1	1	1	1	1	1	1	Mechanical Engineer (Plant)	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Assistant Mechanical Engineer (Plant)	8/7	S1-S3	
		1	1	1	1	1	1	Plant Monitoring Officer	7/6	T1-T3	
3	3	3	4	4	4	4	4	Mechanics	8/7	S1-S3	x2 vacant
3	3	3	3	3	3	3	3	Welders	8/7	S1-S3	x1 vacant
		4	4	4	4	4	4	Operator	8	S1-S3	x1 vacant
<b>8</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>Mechanical Engineering - Heavy Total</b>			

**WATER AND PLUMBING**

1	1	1	1	1	1	1	1	Water and Sewage Engineer	5/4	T1-T3	vacant
		1	1	1	1	1	1	Chief Desalination Plant Operator	6/5	T1-T3	vacant
1	1	1	1	1	1	1	1	Assistant Plumber and Sewage Supervisor	8/7	S1-S3	
4	4	4	4	4	4	4	4	Plumbers	8/7	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Water Quality Supervisor	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	1	Chief Waterperson	8	S1-S3	
			1	1	1	1	1	Desalination Plant Operator	9A/8	S1-S3	vacant
			1	1	1	1	1	Waterboy	9A/8	S1-S3	
5	5	5	5	5	5	5	5	Waterperson	9B	S1-S3	x1 vacant
<b>13</b>	<b>13</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>Water and Plumbing Total</b>			

<b><u>ELECTRICAL ENGINEERING</u></b>									Levels	Bands	Notes
2019	2020	2021	2022	2023	2024	2024-2025	2025-2026				
1	1	1	1	1	1	1	1	Electrical, Air-conditioning & Refrigeration Supervisor	5/4	T1-T3	
1	1	1	1	1	1	1	1	Assistant Electrical, Air-conditioning & Refrigeration Supervisor	6/5	T1-T3	
3	3	3	4	4	4	4	4	Electricians	8/7	S1-S3	
2	2	2	3	3	3	3	3	Aircon and Refrigeration Officer	8/7	S1-S3	
<b>7</b>	<b>7</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Electrical Engineering Total</b>			
<b><u>TASTII</u></b>											
			1	1	1	1	1	Coordinator	3/2	T1-T3	
<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>TASTTI Total</b>			
<b><u>Tomasi Puapua Convention Centre</u></b>											
							1	TPCC Building Manager		S1-S3	NEW POST
							<b>1</b>				
<b><u>METEOROLOGICAL</u></b>											
1	1	1	1	1	1	1	1	Director of Meteorological Services	4/3	T1-T3	
2	2	2	2	2	2	2	2	Scientific Officers	6/5	T1-T3	
		1	1	1	1	1	1	Principal IT	6/5	T1-T3	
1	1	1	1	1	1	1	1	Data & Communication Officer	6	T1-T3	
	1	1	1	1	1	1	1	Data Entry Officer	6	T1-T3	
	1	1	1	1	1	1	1	Senior Forecaster	6	T1-T3	
			1	1	1	1	3	Forecaster	6	T1-T3	Reclassified post (observer) X2
1	1	1	1	1	1	1	1	Climate Prediction Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Senior Technical Officer	6	T1-T3	vacant
1	1	2	2	2	2	2	2	Senior Observer	8/7	S1-S3	
1	1	1	1	1	1	1	1	Meteorological Technician	8/7	S1-S3	
10	10	10	10	10	10	10	8	Observer	8	S1-S3	x1 vacant
	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	MET Handyman	9A/8	S1-S3	
<b>19</b>	<b>22</b>	<b>24</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>Meteorological Total</b>			
<b><u>NATIONAL DISASTER MANAGEMENT OFFICE</u></b>											
1	1	1	1	1	1	1	1	Disaster Policy Coordinator	5/4	T1-T3	
		1	1	1	1	1	1	Preparedness, Response & Relief Recovery Officer	5	T1-T3	
		1	1	1	1	1	1	Disaster Policy Analysis Officer	5	T1-T3	
		1	1	1	1	1	1	Disaster Relief and Recovery Officer	5	T1-T3	
<b>1</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Disaster &amp; Preparedness Total</b>			
<b>112</b>	<b>126</b>	<b>137</b>	<b>147</b>	<b>147</b>	<b>136</b>	<b>136</b>	<b>137</b>	<b>HEAD G TOTAL</b>			

**HEAD H: MINISTRY OF HEALTH AND SOCIAL WELFARE**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	vacant
1	1	1	1	1	1	2	2	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	Vacant
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	vacant
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>8</b>	<b>9</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>Headquarter Total</b>			
<b>HEALTH DEPARTMENT</b>											
1	1	1	1	1	1	1	1	Director of Health	2/1D	H1-H3	vacant
1	1	1	1	1	1	1	1	IT Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Finance Officer	5	T1-T3	
1	1	1	1	1	1	1	1	TMTS Coordinator	5	T1-T3	
	1	1	1	1	1	1	1	Procurement Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Health Statistician	8/7	S1-S3	Vacant
1	1	1	1	1	1	1	1	Outpatient Clinical Receptionist	8/7	S1-S3	
1	1	1	1	1	1	1	1	Receptionist	8	S1-S3	
2	2	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Coding Clerk	9A/8	S1-S3	Vacant
			1	1	1	1	1	Inventory Officer	9A	S1-S3	
		5	5	5	5	5	5	IT Officer	9A	S1-S3	x1 vacant
		4	4	4	4	4	4	Ambulance Driver	9B	S1-S3	x1 vacant
3	3	3	3	3	3	3	3	Driver/Messenger	9B	S1-S3	
<b>14</b>	<b>15</b>	<b>24</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>Health Department Total</b>			
<b>CURATIVE</b>											
1	1	1	1	1	1	1	1	Medical Superintendent	3/2	H1-H3	vacant
18	22	26	26	26	26	26	26	Doctor	4/3	H1-H3	x6 vacant
1	1	1	1	1	1	1	1	Chief Nursing Officer	3/2	H1-H3	
3	3	3	3	3	3	3	3	Nurse Practitioner	5/4	H1-H3	x3 vacant
		2	2	2	2	2	2	Senior Registered Nurse	6	H1-H3	
3	3	3	3	3	3	3	3	Hospital Sister	5	H1-H3	
14	14	12	13	18	18	18	18	Senior Staff Nurse	6/5	H1-H3	x7 vacant
28	28	28	28	34	34	34	34	Staff Nurse	7/6	H1-H3	x21 vacant
12	12	12	12	18	18	18	18	Assistant Nurse	9A	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Handyperson	7	T1-T3	
1	1	1	1	1	1	1	1	Cook	9A/8	S1-S3	
1	1	1	1	1	1	1	1	Assistant Cook	9A/8	S1-S3	Vacant
7	7	7	7	7	7	7	7	Orderlies	9B	S1-S3	x2 vacant
2	2	2	2	2	2	2	2	Laundress	9B	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Seamstress	9B	S1-S3	vacant
1	1	1	1	1	1	1	1	Ground Maintenance	9B	S1-S3	
<b>94</b>	<b>98</b>	<b>102</b>	<b>103</b>	<b>120</b>	<b>120</b>	<b>120</b>	<b>120</b>	<b>Curative Total</b>			

**ALLIED HEALTH SERVICES**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Head Medical Laboratory Technologist	5/4	H1-H3	
3	3	3	3	3	3	3	5	Medical Laboratory Technologist	6/5	H1-H3	2 New post, 2 Vacant
1	1	1	3	3	3	3	3	Medical Lab Assistant	9A	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Head Medical Imaging Technologist	5/4	H1-H3	
2	2	2	2	2	2	2	2	Medical Imaging Technologist	6	H1-H3	x1 vacant
1	1	1	1	1	1	1	1	Chief Pharmacist	5/4	H1-H3	vacant
2	2	2	2	2	2	2	2	Assistant Pharmacist	6/5	H1-H3	x2 vacant
1	1	1	1	1	1	1	1	Biomedical Technician	7	H1-H3	vacant
1	1	1	1	1	1	1	1	Assistant Biomedical Technician	8	S1-S3	Vacant
1	1	1	1	1	1	1	1	PMH Storekeeper	9A	S1-S3	
1	1	1	1	1	1	1	1	Senior Physiotherapist	5/4	H1-H3	
1	1	1	1	1	1	1	1	Physiotherapist	7/6	H1-H3	Vacant
	3	3	3	3	3	3	3	Rehab Physiotherapist	7/6	H1-H3	
1	1	1	1	1	1	1	1	Dietician	6	H1-H3	
<b>17</b>	<b>20</b>	<b>20</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>24</b>	<b>Allied Health Services Total</b>			

**PRIMARY & PREVENTATIVE HEALTH SERVICES**

1	1	1	1	1	1	1	1	Chief Public Health Doctor	3/2	H1-H3	vacant
1	1	1	1	1	1	1	1	Environment Health Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Assistant Environment Health Officer	8/7	T1-T3	
			1	1	1	1	1	Health Care Waste Operation Officer	6	T1-T3	
1	1	1	1	1	1	1	1	Health Educator & Promotion Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Assistant Health Educator & Promotion Officer	6	T1-T3	
			1	1	1	1	1	Infection & Prevention Control Coordinator	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Nutritionist	5	T1-T3	
9	9	9	11	11	11	11	11	Nurse Aides	9B	S1-S3	
9	9	9	9	9	9	9	9	Sanitation Aides	9B	S1-S3	x3 vacant
1	1	1	1	1	1	1	1	Chief Dentist	4/3	H1-H3	vacant
1	1	1	1	1	1	1	2	Dentist	4	H1-H3	Reclassify x1 dental technician
2	3	3	3	3	3	3	2	Dental Technician	6	H1-H3	x1 vacant
2	2	2	2	2	2	2	2	Dental Therapist	6	H1-H3	x2 vacant
1	1	1	1	1	1	1	1	Dental Chair-side Assistant	9B	S1-S3	
			1	1	1	1	1	Physical Activity Program Officer	7/6	T1-T3	
							1	NCD Coordinator		H1-H3	NEW POST
							1	NCD Assistant Program officer		H1-H3	NEW POST
							1	Public Health Epidemiologist		H1-H3	NEW POST
<b>31</b>	<b>32</b>	<b>32</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>40</b>	<b>Primary &amp; Preventive Health Services Total</b>			

**SOCIAL WELFARE**

			1	1	1	1	1	Director of Social Welfare	4	T1-T3	
1	1	1	1	1	1	1	1	Social Analyst & Policy Adviser	5	T1-T3	
1	1	1	1	1	1	1	1	Psychosocial Counsellor	6/5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Assistant Information Officer	8/7	S1-S3	
<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Social Welfare Total</b>			
<b>172</b>	<b>182</b>	<b>196</b>	<b>206</b>	<b>223</b>	<b>218</b>	<b>218</b>	<b>223</b>	<b>HEAD H TOTAL</b>			

**HEAD I: MINISTRY OF NATURAL  
RESOURCES DEVELOPMENT  
HEADQUARTERS**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	vacant
		1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	1	Personal Assistant	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	vacant
2	2	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	vacant
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>8</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Headquarter Total</b>			

**LANDS AND SURVEY**

1	1	1	1	1	1	1	1	Director of Lands & Survey	4/3	T1-T3	
1	1	1	1	1	1	1	1	Legal Advisor	4	T1-T3	vacant
1	1	1	1	1	1	1	1	Chief Land Management Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Chief Registrar (Titles Officer)	5	T1-T3	
1	1	1	1	1	1	1	1	Land Valuation Officer	6	T1-T3	vacant
1	1	1	1	1	1	1	1	Minerals Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Physical Planner	6	T1-T3	vacant
1	1	1	1	1	1	1	1	Land Information Officer	6	T1-T3	
1	1	1	1	1	1	1	1	Land Surveyor	6	T1-T3	
1	1	1	1	1	1	1	1	Survey Technician	7	T1-T3	
2	1	1	1	1	1	1	1	Draughtsman	7	T1-T3	
1	1	1	1	1	1	1	1	Chief Surveyor	7	T1-T3	
2	2	2	2	2	2	2	2	Survey Assistant	8	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>16</b>	<b>15</b>	<b>Lands &amp; Survey Total</b>									

**FISHERIES**

**ADMINISTRATION**

1	1	1	1	1	1	1	0	Director of Fisheries	3/2	T1-T3	
1	1	1	1	1	1	1	0	Deputy Director of Fisheries	4/3	T1-T3	
1	1	1	1	1	1	1	0	Fisheries Legal Officer	4/3	T1-T3	
1	1	1	1	1	1	1	0	Fisheries IT Officer	4	T1-T3	
1	1	1	1	1	1	1	0	Fisheries Economist	5/4	T1-T3	
1	1	1	1	1	1	1	0	Fisheries Librarian/ Public Relations Officer	6	T1-T3	
1	1	1	1	1	1	1	0	Maintenance Technician	7/6	T1-T3	
		1	1	1	1	1	0	Higher Executive Officer	7	S1-S3	Reallocate to 'MFED HQ'
1	1	1	1	1	1	1	0	Executive Officer	8	S1-S3	Reallocate to 'MHACCE HQ'
1	1	1	1	1	1	1	0	Clerical Officer	9A	S1-S3	Reallocate to 'HR-Training Unit'
1	1	1	1	1	1	1	0	Driver	9B	S1-S3	
1	1	1	1	1	1	1	0	Assistant Asset Officer	8	S1-S3	vacant
3	3	3	3	3	3	3	0	Watchperson	9B	S1-S3	
<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>0</b>	<b>Administration Total</b>			

**FISHERIES OPERATIONS & DEVELOPMENT**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	0	PFO Operation & Development	5/4	T1-T3	
1	1	1	1	1	1	1	0	SFO Training & Development	6/5	T1-T3	
1	1	1	1	1	1	1	0	FO Operations & Development	7/6	T1-T3	
	1	1	1	1	1	1	0	AFO - Operation	8/7	S1-S3	
1	1	1	1	1	1	1	0	Skipper (Manau) )	6/5	T1-T3	
1	1	1	1	1	1	1	0	Chief Engineer	7/6	T1-T3	vacant
1	1	1	1	1	1	1	0	Mechanical Foreman	8/7	S1-S3	
1	1	1	1	1	1	1	0	Mate	8/7	S1-S3	vacant
1	1	1	1	1	1	1	0	Bosun (Manau) )	8	S1-S3	
1	1	1	1	1	1	1	0	Mechanic	9A	S1-S3	
3	3	3	3	3	3	3	0	Crew (Manau) )	9B	S1-S3	x1 vacant
<b>12</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>Fisheries Operations &amp; Development Total</b>			

**COASTAL FISHERIES**

1	1	1	1	1	1	1	0	PFO Coastal Fisheries	5/4	T1-T3	
1	1	1	1	1	1	1	0	SFO Coastal Fisheries Management (Funafuti)	6/5	T1-T3	
1	1	1	1	1	1	1	0	SFO Coastal Fisheries Management (Outer Islands)	6/5	T1-T3	
1	1	1	1	1	1	1	0	SFO Coastal Fisheries Management	6/5	T1-T3	
1	1	1	1	1	1	1	0	SFO Resource Assessment & Monitoring	6/5	T1-T3	
1	1	1	1	1	1	1	0	FO Inshore Compliance	7/6	T1-T3	
1	1	1	1	1	1	1	0	FO Coastal Fisheries Management (Outer islands)	7/6	T1-T3	
		1	1	1	1	1	0	LMMA Officer	7/6	T1-T3	vacant
1	1	1	1	1	1	1	0	FO Resource Assessment & Risk Management	7/6	T1-T3	
1	1	1	1	1	1	1	0	AFO Resource Assessment & Monitoring	8/7	S1-S3	
1	1	1	1	1	1	1	0	AFO Resource Assessment & Risk Management	8/7	S1-S3	
<b>10</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>Coastal Fisheries Total</b>			

**OCEANIC FISHERIES**

1	1	1	1	1	1	1	0	PFO Oceanic Fisheries	5/4	T1-T3	
1	1	1	1	1	1	1	0	SFO Monitoring, Control & Surveillance	6/5	T1-T3	
1	1	1	1	1	1	1	0	SFO Licensing	6/5	T1-T3	
	1	1	1	1	1	1	0	SFO VDS & VMS	6/5	T1-T3	
	1	1	1	1	1	1	0	SFO Observer Program	6/5	T1-T3	
1	1	1	1	1	1	1	0	FO Vessel Monitoring System/ICT	6	T1-T3	
1	1	1	1	1	1	1	0	FO Purse-Seine Licensing	7/6	T1-T3	
1	1	1	1	1	1	1	0	FO Longline Licensing	7/6	T1-T3	
1	1	1	1	1	1	1	0	FO Observer Coordinator	7/6	T1-T3	
1	1	1	1	1	1	1	0	FO Oceanic Compliance	7/6	T1-T3	
			1	1	1	1	0	AFO - Compliance	8/7	S1-S3	
1	1	1	1	1	1	1	0	AFO - Observer Data Entry	9A/8	S1-S3	
1	1	1	1	1	1	1	0	AFO - Logsheet Data Entry	9A/8	S1-S3	
1	1	1	1	1	1	1	0	Support Assistant - Oceanic Fisheries	9B	S1-S3	
<b>11</b>	<b>13</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>0</b>	<b>Oceanic Fisheries Total</b>			

**AGRICULTURE  
ADMINISTRATION**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Director of Agriculture	4/3	T1-T3	
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>3</b>	<b>3</b>	<b>Administration Total</b>									

**LIVESTOCK**

						1	1	Vetennery		H1-H3	New post
	1	1	1	1	1	1	1	Principal Livestock Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Senior Livestock Officer	6/5	T1-T3	vacant
1	1	1	1	1	1	1	1	Livestock Officer	7/6	T1-T3	
			1	1	1	1	1	Assistant Livestock Officer	8/7	S1-S3	vacant
2	2	2	2	2	2	4	4	Stockman	9B	S1-S3	x3 vacant
<b>4</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>9</b>	<b>9</b>	<b>Livestock Total</b>			

**AGROFORESTRY**

	1	1	1	1	1	1	1	Principal Agroforestry Officer	5/4	T1-T3	
			1	1	1	1	1	Principal Research Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Senior Agroforestry Officer	6/5	T1-T3	vacant
1	1	1	1	1	1	1	1	Agroforestry Officer	7/6	T1-T3	vacant
1	1	1	1	1	1	1	1	Assistant Research Officer	7/6	T1-T3	vacant
1	1	1	1	1	1	1	1	Field Assistant - Vegetable and Crop	9B	S1-S3	
1	1	1	1	1	1	1	1	Field Assistant - Vegetable	9B	S1-S3	
3	3	3	4	4	4	4	4	Field Assistant - Root Crop	9B	S1-S3	
1	1	1	1	1	1	1	1	Field Assistant - Tree Crop	9B	S1-S3	
						2	2	Field Assistant		S1-S3	x2 Vacant
1	1	1	1	1	1	1	1	Driver/Mechanic	9B	S1-S3	
<b>10</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>15</b>	<b>15</b>	<b>Agroforestry Total</b>			

**PLANT PROTECTION**

	1	1	1	1	1	1	1	Principal Plant Protection Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Senior Plant Protection Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Plant Protection Officer	7/6	T1-T3	Vacant
1	1	1	1	1	1	1	1	Assistant Quarantine Officer	8/7	S1-S3	
<b>3</b>	<b>4</b>	<b>Plant Protection Total</b>									

**EXTENSION AND INFORMATION**

	1	1	1	1	1	1	1	Principal Agriculture Extension Officer	5/4	T1-T3	Vacant
		1	1	1	1	1	1	Principal Research Officer	5/4	T1-T3	
1	1	1	1	1	1	1	1	Senior Agricultural Extension Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Agriculture Liaison Officer	6	T1-T3	Vacant
			1	1	1	1	1	Extension Officer	7/6	T1-T3	
		1	1	1	1	1	1	Agriculture Foreman (Funafuti)	9B	S1-S3	
						2	2	Foreman		S1-S3	New post
8	8	8	8	8	8	8	8	Assistant Extension Officer	8/7	S1-S3	x2 vacant
<b>10</b>	<b>11</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>Extension and Information Total</b>			
<b>57</b>	<b>61</b>	<b>63</b>	<b>64</b>	<b>64</b>	<b>117</b>	<b>124</b>	<b>71</b>	<b>HEAD I TOTAL</b>			

**HEAD J : MINISTRY OF HOME AFFAIRS, CLIMATE CHANGE AND ENVIRONMENT**

**HEADQUARTERS**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Secretary	2	Fixed	vacant
	1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	1	Personal Assistant to the Minister	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
							1	Executive officer			Reallocate from Fisheries Department
2	2	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>8</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>Headquarter Total</b>			

**CULTURE**

		1	1	1	1	1	1	Director of Culture	5	T1-T3	Retitle from 'Principle Culture officer'
1	1	1	1	1	1	1	1	Culture Officer	7/6	T1-T3	
			1	1	1	1	1	Traditional Knowledge & Heritage Officer	6	T1-T3	
			1	1	1	1	1	Information, Database and Research Development Officer	6	T1-T3	vacant
			1	1	1	1	1	Tangible Culture Officer	7	T1-T3	
			1	1	1	1	1	Research Officer	7	T1-T3	
<b>1</b>	<b>1</b>	<b>2</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>Culture Total</b>			

**HOME AFFAIRS DEPARTMENT**

1	1	1	1	1	1	1	1	Director of Rural Development	4/3	T1-T3	
1	1	1	1	1	1	1	1	Finance Manager	4	T1-T3	
	1	1	1	1	1	1	1	Project Manager	4	T1-T3	
	1	1	1	1	1	1	1	Human Resource and Development Manager	4	T1-T3	
1	1	1	1	1	1	1	1	Project Development & Rural Trainer	5/4	T1-T3	
		2	2	2	2	3	3	Project Development Officer	6	T1-T3	x2 vacant
1	1	1	1	1	1	1	1	Rural Development Planner	6/5	T1-T3	
5	5	5	5	5	5	5	5	Local Government Financial Officer	6/5	T1-T3	x4 vacant
1	1	1	1	1	1	1	1	Monitoring & Evaluation Officer	7/6	T1-T3	
		1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>10</b>	<b>12</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>16</b>	<b>16</b>	<b>Home Affairs Total</b>			

**DEPARTMENT OF WASTE  
MANAGEMENT**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Director of Waste	4/3	T1-T3	
1	1	1	1	1	1	1	1	Waste Regulatory Officer	5	T1-T3	
1	1	1	1	2	2	2	2	Waste Operation Officer	5	T1-T3	x1 vacant
1	1	1	1	1	1	1	1	Waste Operation Officer ( Outer Island )	5	T1-T3	
				1	1	1	1	Law Enforcement Officer		T1-T3	
				1	1	1	1	Educational Awareness Officer		T1-T3	
				1	1	1	1	Waste Chief Mechanic		T1-T3	
				1	1	1	0	Mechanical/Electrical,refrigeration officer		T1-T3	Retitle 'Mechanical\Electrical, Refrigeration o
				1	1	1	2	Waste Assistant Mechanic		T1-T3	
				1	1	1	1	Procurement Officer		T1-T3	
				1	1	1	1	Data Monitoring Officer		T1-T3	
				1	1	1	1	Waste Mechanic		T1-T3	
				1	1	1	1	Recycling Supervising Officer		T1-T3	
1	1	1	1	1	1	1	1	Equipment/Transport Supervisor and Driver	8/7	S1-S3	
				7	7	7	7	Assistant Waste Operation Officer		S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	vacant
3	3	3	3	3	3	3	3	Waste Site Operators	9A	S1-S3	x1 vacant
3	3	3	3	27	27	27	27	Waste Collection Labourers	9B	S1-S3	x2 vacant
1	2	2	2	2	2	2	2	Security Officer	9B	S1-S3	x1 vacant
				2	2	2	2	Driver		S1-S3	
				1	1	1	1	Recycling Attendant		S1-S3	
				3	3	3	3	Composting Officer		S1-S3	x1 vacant
				6	6	6	6	Supervisor & Driver		S1-S3	x2 vacant
				1	1	1	1	Dumpsite Attendant		S1-S3	
<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>68</b>	<b>DWM Total</b>			

**CLIMATE CHANGE DEPARTMENT**

1	1	1	1	1	1	1	1	Director of Climate Change	4/3	T1-T3	
1	1	1	1	1	1	1	1	Adaptation Policy Advisor	5	T1-T3	
1	1	1	1	1	1	1	1	Mitigation Policy Advisor	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Tuvalu Survival Fund Coordinator	5	T1-T3	
1	1	1	1	1	1	1	1	Project Development Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Data Information Officer	7/6	S1-S3	
1	1	1	1	1	1	1	1	Reception & Administration Officer	8	S1-S3	
<b>7</b>	<b>Climate Change Department Total</b>										

**ENVIRONMENT**

1	1	1	1	1	1	1	1	Director of Environment	4	T1-T3	
1	1	1	1	1	1	1	1	Information & Knowledge Management Officer	6	T1-T3	
		1	1	1	1	1	1	Chemical Management Officer	6	T1-T3	
1	1	1	1	1	1	1	1	Environment Impact Assessment Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Biodiversity Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Land Degradation Officer	6/5	T1-T3	vacant
			1	1	1	1	1	Assistant Environment Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	Vacant
<b>6</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Environment Total</b>			
<b>62</b>	<b>70</b>	<b>75</b>	<b>83</b>	<b>137</b>	<b>112</b>	<b>113</b>	<b>114</b>	<b>HEAD J TOTAL</b>			

**HEAD K : POLICE AND PRISON SERVICES****ADMINISTRATION**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Commissioner of Police	Fixed	Fixed	Vacant
2	2	2	2	2	2	2	2	Police Superintendent	3/2	T1-T3	x1 vacant
2	2	2	2	2	2	2	2	Inspector	5	T1-T3	
1	1	1	1	1	1	1	1	Intelligence & Research Officer	5	T1-T3	Vacant
	1	1	1	1	1	1	1	Training & Development Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Sergeant (Project officer)	6	T1-T3	
		1	1	1	1	1	1	Sergeant	6	T1-T3	
		1	1	1	1	1	1	Executive Officer	8	S1-S3	
<b>7</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>Administration Total</b>			

**FIRE & RESCUE**

1	1	1	1	1	1	1	1	Sergeant	6	T1-T3	
5	5	5	5	5	5	5	5	Constable	9A/8	S1-S3	x1 Vacant
<b>6</b>	<b>Fore &amp; Rescue Total</b>										

**CLOSE PERSONAL PROTECTION**

2	2	2	2	2	2	2	2	Sergeant	6	T1-T3	
<b>2</b>	<b>Close Personal Protection Total</b>										

**GENERAL POLICING- Funafuti**

2	2	2	2	2	2	2	2	Sergeant	6	T1-T3	
1	1	1	1	1	1	1	1	Station Sergeant	6	T1-T3	
5	5	6	8	8	8	8	8	Senior Constable	7	T1-T3	x2 vacant
29	29	29	37	37	37	37	37	Constable	9A/8	S1-S3	x10 vacant
						5	5	Constable	9A/8	S1-S3	
<b>37</b>	<b>37</b>	<b>38</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>53</b>	<b>53</b>	<b>General Policing - Funafuti Total</b>			

**GENERAL POLICING- Outisland**

1	1	1	1	1	1	1	1	Senior Constable	7	T1-T3	Vacant
13	13	13	13	13	13	13	13	Constable	9A/8	S1-S3	x1 vacant
<b>14</b>	<b>General Policing - Outisland Total</b>										

**CRIME INVESTIGATION UNIT**

			1	1	1	1	1	Inspector	5	T1-T3	vacant
1	1	1	1	1	1	1	1	Sergeant	6	T1-T3	
1	1	1	1	1	1	1	1	Senior Constable	7	T1-T3	
5	5	5	5	5	5	5	5	Constable	9A/8	S1-S3	x2 vacant
<b>7</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Crime Investigation Total</b>			

**COMMUNITY & DV**

			1	1	1	1	1	Sergeant	6/5	T1-T3	
3	3	3	3	3	3	3	3	Constable	9A/8	S1-S3	
<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Community &amp; DV Total</b>			

**CRIMINAL RECORDING OFFICE**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
2	2	2	2	2	2	2	2	Constable	9A/8	S1-S3	x1 vacant
<b>2</b>	<b>2</b>	<b>Criminal Recording Office Total</b>									

**PRISON**

1	1	1	1	1	1	1	1	Senior Warder	7	T1-T3	
1	1	1	1	1	1	1	1	Assistant Warder	9A/8	S1-S3	
5	5	5	5	5	5	5	5	Warder	9B	S1-S3	
<b>7</b>	<b>Prison Total</b>										

**PATROL BOAT HMTSS TE MATAILI**

1	1	1	1	1	1	1	1	Maritime Commander	3/2	T1-T3	
1	1	1	1	1	1	1	1	Force Engineer	5	T1-T3	
1	1	1	1	1	1	1	1	Commanding Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	XO - Executive Office	6	T1-T3	
1	1	1	1	1	1	1	1	Charge Engineer	6	T1-T3	vacant
1	1	1	1	1	1	1	1	Navigator	7	T1-T3	vacant
1	1	1	1	1	1	1	1	Second Engineer	7	T1-T3	
1	1	1	1	1	1	1	1	Chief Mate Bosun	7	T1-T3	
1	1	1	1	1	1	1	1	Fourth Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Chief Electrician	7	T1-T3	
5	5	5	5	5	5	5	5	Engineer Sailors	7	S1-S3	
3	3	3	3	3	3	3	3	Electrician Sailors	9A/8	S1-S3	
5	5	5	5	5	5	5	5	Seamen Sailors	9A/8	S1-S3	
2	2	2	2	2	2	2	2	Seawoman Deckhand Sailor	9A/8	S1-S3	
1	1	1	1	1	1	1	1	Seaman Cook	9A/8	S1-S3	
1	1	1	1	1	1	1	1	Workshop Deckhand (Support Unit)	9A/8	S1-S3	
		2	2	2	2	2	2	Engineer Sailors	9A/8	S1-S3	
<b>27</b>	<b>27</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>Patrol Boat HMTSS Te Mataili Total</b>			
<b>112</b>	<b>113</b>	<b>118</b>	<b>130</b>	<b>130</b>	<b>130</b>	<b>135</b>	<b>135</b>	<b>HEAD K TOTAL</b>			

**HEAD L : MINISTRY OF TRANSPORT, ENERGY, COMMUNICATION AND INNOVATION**

**HEADQUARTERS**

1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
						2	2	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	1	2	Assistant Secretary	3	A1-A3	New post x2
1	1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
4	4	4	4	4	4	4	4	Clerical Officer	9A	S1-S3	MTET x2, Energy x1, x1 port (already added t
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>Headquarter Total</b>			

**MARINE DEPARTMENT**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Director of Marine & Port Services	3/2	T1-T3	
1	1	1	1	1	1	1	1	Deputy Director of Marine & Port Services	4/3	T1-T3	
<b>2</b>	<b>2</b>	<b>Marine Department Total</b>									

**REGULATORY UNIT**

1	1	1	1	1	1	1	1	Compliance Manager (SOLAS & Survey)	5	T1-T3	
1	1	1	1	1	1	1	1	Maritime Procurement Officer	5	T1-T3	
		1	1	1	1	1	1	Security and Marine Pollution Officer	6	T1-T3	
			1	1	1	1	1	Seafarer Registry Clerk	8	S1-S3	
<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Regulatory Unit Total</b>			

**PORT SERVICES**

1	1	1	1	1	1	1	1	Port & Shipping Officer	6	T1-T3	
1	1	1	1	1	1	1	1	Foreman Marine	8/7	S1-S3	
				1	1	1	1	Mechanic	8	S1-S3	vacant
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Marine Tally Clerk	9B/9A	S1-S3	
4	4	4	4	4	4	4	4	Port Workers	9B	S1-S3	
1	1	1	1	1	1	1	1	Marine Mechanic	9B	S1-S3	
3	3	3	3	3	3	3	3	Watchperson	9B	S1-S3	x1 vacant
<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>Port Services Total</b>			

**NIVAGA III**

1	1	1	1	1	1	1	1	Master	4/3	T1-T3	
1	1	1	1	1	1	1	1	Chief Engineer	4	T1-T3	
1	1	1	1	1	1	1	1	Chief Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Second Engineer	5	T1-T3	
1	1	1	1	1	1	1	1	Second Mate	6	T1-T3	
1	1	1	1	1	1	1	1	Third Mate	7	T1-T3	Vacant
1	1	1	1	1	1	1	1	Technical Electrical Officer	7	T1-T3	vacant
1	1	1	1	1	1	1	1	Writer	8/7	S1-S3	
1	1	1	1	1	1	1	1	Bosun	8	S1-S3	
1	1	1	1	1	1	1	1	Chief Stewart	8	S1-S3	Vacant
1	1	1	1	1	1	1	1	Chief Cook	8	S1-S3	
1	1	1	1	1	1	1	1	Donkey Man	8	S1-S3	
1	1	1	1	1	1	1	1	Crew - 2nd Cook	9B	S1-S3	vacant
1	1	1	1	1	1	1	1	Crew - Quarter Master	9A	S1-S3	
1	1	1	1	1	1	1	1	Crew - Carpenter	9A	S1-S3	
2	2	2	2	1	1	1	1	Crew - AB	9B	S1-S3	Vacant
3	3	3	3	2	2	2	2	Crew - Motorman	9B	S1-S3	
1	1	1	1	1	1	1	1	Second Steward	9A	S1-S3	Vacant
1	1	1	1	1	1	1	1	Assistant Steward	9B	S1-S3	
1	1	1	1	1	1	1	1	Assistant Cook	9B	S1-S3	
6	6	6	6	6	6	6	6	Crew (OS)	9B	S1-S3	
2	2	2	2	2	2	2	2	Greaser	9B	S1-S3	
<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>Nivaga III Total</b>			

**MANU FOLAU**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Master	4/3	T1-T3	Vacant
1	1	1	1	1	1	1	1	Chief Engineer	5	T1-T3	
1	1	1	1	1	1	1	1	Chief Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Second Engineer	5	T1-T3	
1	1	1	1	1	1	1	1	Second Mate	6	T1-T3	
1	1	1	1	1	1	1	1	Electrical Technical Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Bosun	8	S1-S3	
1	1	1	1	1	1	1	1	Chief Steward	8	S1-S3	
1	1	1	1	1	1	1	1	Senior Motorman	8	S1-S3	
1	1	1	1	1	1	1	1	Writer	8/7	S1-S3	
1	1	1	1	1	1	1	1	Chief Cook	8	S1-S3	vacant
1	1	1	1	1	1	1	1	Second Cook	9A	S1-S3	
1	1	1	1	1	1	1	1	Second Steward	9A	S1-S3	
1	1	1	1	1	1	1	1	Chief Quartermaster	9B	S1-S3	
1	1	1	1	1	1	1	1	AB	9A	S1-S3	
2	2	2	2	2	2	2	2	Ordinary Seaman	9B	S1-S3	x1 vacant
2	2	2	2	2	2	2	2	Motorman	9A	S1-S3	x1 vacant
2	2	2	2	2	2	2	2	Deck Cadet	9B	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Engine Cadet	9B	S1-S3	
<b>22</b>	<b>Manu Folau Total</b>										

**CIVIL AVIATION**

1	1	1	1	1	1	1	1	Director of Civil Aviation	5	T1-T3	
1	1	1	1	1	1	1	1	Airport Manager	6	T1-T3	
1	1	1	1	1	1	1	1	Travel Officer	7/6	T1-T3	
1	1	1	1	1	1	1	1	Aviation Maintenance Technician	7	T1-T3	
1	1	1	1	1	1	1	1	Flight Service Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Travel Accountant	8/7	S1-S3	
2	2	2	2	2	2	2	2	Assistant Flight Services Officer	8	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Assistant Travel Officer	9A/8	S1-S3	
3	3	3	3	3	3	3	3	Airport Workers	9B	S1-S3	x1 vacant
<b>12</b>	<b>Civil Aviation Total</b>										

**ENERGY DIVISION**

1	1	1	1	1	1	1	1	Director of Energy	4	T1-T3	
1	1	1	1	1	1	1	1	Energy Information Specialist	6	T1-T3	
1	1	1	1	1	1	1	1	Renewable Energy Specialist	6	T1-T3	
1	1	1	1	1	1	1	1	Energy Project Officer	6	T1-T3	
1	1	1	1	1	1	1	1	Petroleum Specialist	6	T1-T3	
1	1	1	1	1	1	1	1	Senior Energy Technician	7	T1-T3	
1	1	1	1	1	1	1	1	Assistant Information Officer	7	T1-T3	
				1	1	1	1	Assistant Petroleum Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Assistant Energy Project Officer	8	S1-S3	
<b>8</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Energy Total</b>			

**TOURISM**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Director of Tourism	5	T1-T3	Retitle 'Principle Tourism officer'
1	1	1	1	1	1	1	1	Marketing officer	6	T1-T3	Retitle 'Tourism officer'
				1	1	1	1	Research and Statistics officer	6	T1-T3	Retitle 'Research & Development Officer'
1	1	1	1	1	1	1	1	Tourism Training officer	8	T1-T3	Retitle Assistant Tourism Officer'
<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>Tourism Total</b>			

**INFORMATION & COMMUNICATION TECHNOLOGY**

1	1	1	1	1	1	1	1	Director of ICT	4	T1-T3	
1	1	1	1	1	1	1	1	Senior ISP Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Information Security Administrator	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Application Development Officer	6	T1-T3	
1	1	1	1	1	1	1	1	E Government Administrator	6	T1-T3	
1	1	1	1	1	1	1	1	Technical Infrastructure Administrator	6	T1-T3	
1	1	1	1	1	1	1	1	Network Operations Administrator	6	T1-T3	
1	1	1	1	1	1	1	1	Network Operations Support Officer	7	T1-T3	
1	1	1	2	2	2	2	2	IT Technician Support Officer	7	T1-T3	x1 vacant
1	1	1	1	1	1	1	1	Information Network System Officer	7	T1-T3	
<b>10</b>	<b>10</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>ICT Total</b>			

**IMMIGRATION**

		1	1	1	1	1	1	Director of Immigration	4	T1-T3	
1	1	1	1	1	1	1	1	Senior Immigration Officer	5	T1-T3	Vacant
1	1	1	1	1	1	1	1	Intelligence & Compliance Officer	7/6	T1-T3	
			1	1	1	1	1	Border Control Officer/ Principal Immigration Officer	6	T1-T3	vacant
1	1	1	1	1	1	1	1	Visa & Passport Officer	8/7	T1-T3	vacant
1	1	1	1	1	1	1	1	Border Control Officer	8/7	T1-T3	
1	1	1	1	1	1	1	1	Data & Information Officer	9A/8	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>6</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>Tourism Total</b>			
<b>115</b>	<b>117</b>	<b>117</b>	<b>117</b>	<b>107</b>	<b>126</b>	<b>127</b>	<b>127</b>	<b>HEAD L TOTAL</b>			

**HEAD M : MINISTRY OF EDUCATION, HUMAN RESOURCE DEVELOPMENT****HEADQUARTERS**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
1	1	1	1	1	1	1	1	Deputy Secretary	2	A1-A3	
1	1	2	2	2	2	2	2	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	1	Personal Assistant	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
1	1	1	1	1	1	1	1	Driver/Messenger	9B	S1-S3	Vacant
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>8</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>Headquarter Total</b>			

**EDUCATION DEPARTMENT**

1	1	1	1	1	1	1	1	Director of Education	1D	A1-A3	
1	1	1	1	1	1	1	1	Senior Education Officer (SEO) - Assessment Examination	4	T1-T3	vacant
1	1	1	1	1	1	1	1	SEO Curriculum Officer	4	T1-T3	
1	1	1	1	1	1	1	1	SEO ICT	4	T1-T3	
1	1	1	1	1	1	1	1	SEO Secondary	4	T1-T3	
1	1	1	1	1	1	1	1	SEO Primary	4	T1-T3	
1	1	1	1	1	1	1	1	EO Primary	5	T1-T3	Retitle EO-School Supervisor"
	1	1	1	1	1	1	1	EO - Literacy	5	T1-T3	Vacant
	1	1	1	1	1	1	1	EO - Numeracy	5	T1-T3	
		1	1	1	1	1	1	EO - NQA	5	T1-T3	
1	1	1	1	1	1	1	1	EO - Inclusive Education	5	T1-T3	Retitle EO-Education Statistician"
1	1	1	1	1	1	1	1	EO Research & Data	5	T1-T3	
1	1	1	1	1	1	1	1	EO TVSD	5	T1-T3	vacant
			1	1	1	1	1	EO - Assessment & Examination	5	T1-T3	
1	1	1	1	1	1	1	1	Education Officer - Procurement	5	T1-T3	
1	1	1	1	1	1	1	1	EO TNCU & CRC	8	S1-S3	
1	1	1	1	1	1	1	1	Executive Officer - Training	8	S1-S3	
			1	1	1	1	1	Assistant Procurement Officer	8	S1-S3	vacant
			3	3	3	3	3	Outer Island ICT Technician	9A	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>14</b>	<b>16</b>	<b>17</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>Education Department Total</b>			

**PRIMARY EDUCATION**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
8	8	8	8	8	8	8	8	Head Teachers	5/4	T1-T3	x3 vacant
15	15	15	15	15	15	15	15	Assistant Head Teachers	6/5	T1-T3	x5 vacant
71	71	71	71	96	96	96	96	Teachers	7/6	T1-T3	x25 vacant
<b>94</b>	<b>94</b>	<b>94</b>	<b>94</b>	<b>119</b>	<b>119</b>	<b>119</b>	<b>119</b>	<b>Primary Education</b>			

**SECONDARY EDUCATION****(MOTUFOUA)**

1	1	1	1	1	1	1	1	Principal	3/2	T1-T3	Vacant
1	1	1	1	1	1	1	1	Deputy Principal	4/3	T1-T3	
7	7	7	7	7	7	7	7	Graduate Teachers (Heads of Departments)	4	T1-T3	x4 vacant
1	1	1	1	1	1	1	1	Librarian	7	T1-T3	vacant
1	1	1	1	1	1	1	1	Assistant Librarian	8	S1-S3	
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	
2	2	2	2	2	2	2	2	Clerical Officer	9A	S1-S3	
15	15	15	15	15	15	15	15	Graduate Teachers	5/4	T1-T3	x2 vacant
25	25	25	25	25	25	25	25	Diplomate Teachers	6/5	T1-T3	x12 vacant
<b>54</b>	<b>Secondary Education Total</b>										

**ANCILLARY STAFF (MSS)**

4	4	4	4	4	4	4	4	Matrons/General Worker	9A	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Senior Matron	9A	S1-S3	
2	2	2	2	2	2	2	2	Matron	9A	S1-S3	
1	1	1	1	1	1	1	1	Waterperson	9A	S1-S3	
1	1	1	1	1	1	1	1	Carpenter/Driver	9A	S1-S3	
1	1	1	1	1	1	1	1	Carpenter/Plumber	9A	S1-S3	
2	2	2	2	2	2	2	2	General Worker	9A	S1-S3	x1 vacant
2	2	2	3	3	3	3	3	Night watchmen	9B	S1-S3	x1 vacant
	3	3	3	3	3	3	3	Sleep In Warden	9B	S1-S3	x1 vacant
1	1	1	1	1	1	1	1	Carpenter	9A	S1-S3	
1	1	1	1	1	1	1	1	Plumber	8/7	S1-S3	
4	4	4	6	6	6	6	6	Warden	9B	S1-S3	x4 vacant
1	1	1	1	1	1	1	1	Ration Storekeeper	9A	S1-S3	
1	1	1	1	1	1	1	1	Chief Cook	9A/8	S1-S3	vacant
1	1	1	1	1	1	1	1	Assistant Chief Cook	9A	S1-S3	
2	2	2	2	2	2	2	2	Senior Cook	9A	S1-S3	
3	3	3	3	3	3	3	3	Cook	9A	S1-S3	
6	6	6	6	6	6	6	6	Orderly	9B	S1-S3	x1 vacant
			1	1	1	1	1	Livestock Staff	9B	S1-S3	
<b>34</b>	<b>37</b>	<b>37</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>Ancillary Staff Total</b>			

**LIBRARY AND ARCHIVES**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Chief Librarian & Archivist	4	T1-T3	vacant
1	1	1	1	1	1	1	1	Librarian	6/5	T1-T3	
			1	1	1	1	1	Archivist	6/5	T1-T3	
2	2	2	2	2	2	2	2	Assistant Librarian	8/7	S1-S3	
1	1	1	1	1	1	1	1	Assistant Archivist	8/7	S1-S3	
<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>Library and Archives Total</b>			

**SPORTS**

1	1	1	1	1	1	1	1	Sports Manager	5	T1-T3	
1	1	1	1	1	1	1	1	Sports Officer	7/6	T1-T3	
<b>2</b>	<b>Sports Total</b>										

**HUMAN RESOURCE DEVELOPMENT****(PRE SERVICE TRAINING)**

1	1	1	1	1	1	1	1	Training Officer (Pre-Service)	5	T1-T3	
1	1	1	1	1	1	1	1	Assistant Training Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	
<b>3</b>	<b>Pre-Service &amp; Training Total</b>										

**YOUTH OFFICE**

		1	1	1	1	1	1	Youth Manager	5	T1-T3	vacant
1	1	1	1	1	1	1	1	Youth Officer	8/7	S1-S3	
<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>Tourism Total</b>			

**EARLY CARE CHILDHOOD****EDUCATION**

1	1	1	1	1	1	1	1	ECCE Officer	4	T1-T3	
1	1	1	1	1	1	1	1	EO - ECCE	5	T1-T3	
<b>2</b>	<b>ECCE Total</b>										
<b>217</b>	<b>222</b>	<b>225</b>	<b>235</b>	<b>260</b>	<b>260</b>	<b>260</b>	<b>260</b>	<b>HEAD M TOTAL</b>			

**HEAD N: JUDICIARY**

1	1	1	1	1	1	1	1	Senior Magistrate	1	T1-T3	
	1	1	1	1	1	1	1	Resident Magistrate	3	T1-T3	Vacant
1	1	1	1	1	1	1	1	Office Manager	5	T1-T3	
			1	1	1	1	1	Registrar of the High Court	2	T1-T3	Vacant
1	1	1	1	1	1	1	1	Lands Registrar	6	T1-T3	Vacant
			1	1	1	1	1	High Courts Clerk	7/6	T1-T3	
1	1	1	1	1	1	1	1	Professional Assistant	7	T1-T3	
1	1	1	1	1	1	1	1	Finance Officer	7	T1-T3	
8	8	8	8	8	8	8	8	Court Clerk	8	S1-S3	Retitle from 'lands clerk' x1 vacant
<b>13</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>Judiciary Total</b>			
<b>13</b>	<b>14</b>	<b>14</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>HEAD N TOTAL</b>			

**HEAD O: MINISTRY OF FOREIGN AFFAIRS, LABOUR  
AND TRADE**

**HEADQUARTERS**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	Secretary	Fixed	Fixed	
					1	1	1	Deputy Secretary	2	A1-A3	
2	2	2	2	2	2	2	2	Assistant Secretary	3	A1-A3	
1	1	1	1	1	1	1	1	Personal Assistant to Minister	7	S1-S3	
1	1	1	1	1	1	1	1	Higher Executive Officer	7	S1-S3	
1	1	1	1	1	1	1	1	Executive Officer	8	S1-S3	x1 vacant
3	3	3	3	3	3	3	3	Clerical Officer	9A	S1-S3	x2 vacant
1	1	1	1	1	1	1	1	Driver	9B	S1-S3	
1	1	1	1	1	1	1	1	Housemaid	9B	S1-S3	
<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>Headquarter Total</b>			

**DEPARTMENT OF FOREIGN AFFAIRS**

**PROTOCOL**

1	1	1	1	1	1	1	1	Chief Protocol Officer	5/4	T1-T3	
1	1	1	2	2	2	2	2	Protocol Officer	6/5	T1-T3	
1	1	1	1	1	1	1	1	Foreign Affairs Officer	6/5	T1-T3	

**UN TREATIES DIVISION**

1	1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	
1	1	1	1	1	1	1	1	UN Desk Officer	6/5	T1-T3	

**EUROPE AND MIDDLE EAST DIVISION**

1	1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	vacant
1	1	1	1	1	1	1	1	Europe / EU Desk Officer	6/5	T1-T3	
			1	1	1	1	1	Middle East Desk Officer	6/5	T1-T3	

**PACIFIC AND ASIA DIVISION**

1	1	1	1	1	1	1	1	Senior Advisor	5/4	T1-T3	
1	1	1	1	1	1	1	1	Asia Desk Officer	6/5	T1-T3	
1	1	2	2	2	2	2	2	Pacific Desk Officer	6/5	T1-T3	

**10 10 11 13 13 13 13 13 DFA Total**

**TUVALU HIGH COMMISSION OFFICE,**

**SUVA**

1	1	1	1	1	1	1	1	Tuvalu High Commissioner	Fixed	Fixed	
1	1	1	1	1	1	1	1	Deputy High Commissioner	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	vacant
			1	1	1	1	1	First Secretary (Protocol)	4	A1-A3	
1	1	1	1	1	1	1	1	Second Secretary	5	T1-T3	

**4 4 4 5 5 5 5 5 THC, Suva Total**

**TUVALU PERMANENT MISSION TO**

**THE UN**

1	1	1	1	1	1	1	1	Ambassador and Permanent Representative to the UN	Fixed	Fixed	
1	1	1	1	1	1	1	1	Deputy Permanent Representative	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	

**3 3 3 3 3 3 3 3 TPM, NY Total**

**TUVALU HIGH COMMISSION,  
WELLINGTON NZ**

2019	2020	2021	2022	2023	2024	2024-2025	2025-2026		Levels	Bands	Notes
1	1	1	1	1	1	1	1	High Commissioner	Fixed	Fixed	
1	1	1	1	1	1	1	1	Deputy High Commissioner (DS)	2	A1-A3	
1	1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	
<b>3</b>	<b>3</b>	<b>THC,NZ Total</b>									

**TUVALU MISSION TO TAIPEI**

1	1	1	1	1	1	1	1	Ambassador to Taiwan	Fixed	Fixed	
1	1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	
<b>2</b>	<b>TM, Taipei Total</b>										

**TUVALU EMBASSY, ABU DHABI**

1	1	1	1	1	1	1	1	Ambassador to the UAE	Fixed	Fixed	
1	1	1	1	1	1	1	1	Assistant Secretary (First Secretary)	3	A1-A3	vacant
<b>2</b>	<b>TE, Abu Dhabi Total</b>										

**TUVALU HIGH COMMISSION,  
CANBERRA**

						1	1	High Commissioner	Fixed	Fixed	
						1	1	Assistant Secretary (First Secretary)	3	A1-A3	vacant
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>TE, Abu Dhabi Total</b>			

**LABOUR**

1	1	1	1	1	1	1	1	Labour Officer	5	T1-T3	
1	1	1	1	1	1	1	1	Assistant Labour Officer	6	T1-T3	
			1	1	1	1	1	Seasonal Labour Officer	6	T1-T3	
2	2	2	2	2	2	2	2	Inspector	8/7	S1-S3	x1 vacant
<b>4</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>Labour Total</b>			

**PRICE CONTROL**

1	1	1	1	1	1	1	1	Price Control Inspector	5	T1-T3	
1	1	1	2	2	2	2	2	Assistant Price Control Inspector	7	S1-S3	
<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>Price Control Total</b>			

**BUSINESS DEVELOPMENT**

	1	1	1	1	1	1	1	Director of Business	4/3	T1-T3	
1	1	1	1	1	1	1	1	Business Development Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Business Training Officer	7	T1-T3	
1	1	1	1	1	1	1	1	Clerical Officer	9A	S1-S3	vacant
<b>3</b>	<b>4</b>	<b>Business Total</b>									

**TRADE OFFICE**

1	1	1	1	1	1	1	1	Director of Trade	4	T1-T3	Vacant
1	1	1	1	1	1	1	1	Trade officer (policy and research)	5	T1-T3	
						1	1	Trade officer (services and intellectual property right)	5	T1-T3	Vacant
						1	1	Trade officer (goods and marketing)	5	T1-T3	Vacant
						1	1	Administrative and finance officer	8	S1-S3	Vacant
<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>5</b>	<b>Trade Office Total</b>			
<b>51</b>	<b>51</b>	<b>54</b>	<b>59</b>	<b>59</b>	<b>54</b>	<b>59</b>	<b>59</b>	<b>HEAD O TOTAL</b>			

<b>1,056</b>	<b>1,107</b>	<b>1,222</b>	<b>1,289</b>	<b>1,380</b>	<b>1,382</b>	<b>1,402</b>	<b>1,360</b>	<b>TOTAL ESTABLISHED POSITIONS</b>
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